



Simons, Darrin

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All Police Distribution

Colleagues,

It has come to my attention that there is a growing level of unprofessional behaviour towards members of the BPS Professional Standards Department, particularly it's head, Superintendent Murray.

I do not intend to go into the detail of the matters; but as Deputy Commissioner I need to make it clear that I will not abide acts of disrespect or bullying, subtle or otherwise, towards any staff member or department. And in particular, the one that is charged with protecting the integrity, legitimacy, and professionalism of the service.

Whilst I fully appreciate that some officers may have concerns to raise; this must be done professionally, courteously and with respect.

Some have questioned how Superintendent Murray should be addressed with suggestions of 'Ms Murray' or even 'Gill'. For absolute clarity the correct salutation should be Superintendent Murray, given her rank.

We must treat each other with the values we expect towards ourselves, recognising that PSD has a very difficult and challenging role to do.



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