

THE BERMUDA JOB MARKET **Employment Briefs****Introduction**

The 2026 edition of *The Bermuda Job Market Employment Briefs* is based on data collected from the 2025 Employment Survey. The Employment Survey reference week was August 31 to September 6, 2025. The annual Employment Survey is a census of all businesses on the island and provides a count of all filled jobs in the Bermuda job market. The Survey findings are analyzed by selected demographics, industrial and occupational groups. The Employment Briefs are used to highlight the main findings of the Survey. The information collected from the Survey is the primary source used for analyzing employment trends in Bermuda for government, commerce, and the public.

Users are cautioned against making direct comparisons with the Labour Force Survey and census data because the results are not comparable. The age of job holders is not limited to persons sixteen years and older, as is the case for the working population in the Labour Force Survey and the census reports. In addition, the employment counts presented in this publication represent all filled jobs whereas the Labour Force Survey and census provide the number of people working in their main job, irrespective of the number of jobs held.

In February 2026, preliminary data from the 2025 Employment Survey were released in the *2025 National Economic Report of Bermuda*. The results provided a continued positive shift in jobs at the aggregate level. This edition examines the employment changes between the years 2024 and 2025. More in-depth cross-tabulations on Bermuda's job market can be obtained from the *2025 Employment Survey Tabulation Set*. The 2026 Employment Briefs and the Tabulation Set are available on the Government of Bermuda's website at <https://www.gov.bm/articles/bermuda-employment-statistics>. In addition, the *Bermuda Standard Classification of Occupations* can be found on the website.

The Department of Statistics made multiple attempts to secure Survey data using telephone calls, emails and letters. Where possible, the job counts of businesses that did not respond to the Survey were imputed by the carry

forward method. Tables 1a and 1b overleaf provide business and filled job totals, the number of businesses and filled jobs that were imputed and their respective imputation percentages for 2021 to 2025.

2024 - 2025 Highlights

- Total filled jobs increased 1.1% (+369) to 33,820.
- Filled jobs for Males increased 2.0% (+347) to 17,529.
- Filled jobs for Females increased 0.1% (+22) to 16,291.
- Filled jobs for workers aged 65 and over increased 5.7% (+172) to 3,176.
- Filled jobs for the 40 to 54 age group rose 2.0% (+241) to 12,280.
- Filled jobs by Other Non-Bermudians advanced 4.9% (+422) to 9,099.
- Filled jobs by Bermudians decreased 0.3% (-65) to 22,304.
- Filled jobs by Mixed and Other races increased 4.9% (+309) to 6,670.
- Filled jobs by Blacks grew 0.5% (+91) to 17,134.
- Filled jobs in Public Administration rose 3.1% (+116) to 3,845.
- Filled jobs in Construction and Quarrying climbed 4.9% (+106) to 2,269.
- Filled jobs among Service Workers and Shop and Market Sales Workers grew 1.8% (+121) to 6,861.
- Filled jobs among Senior Officials and Managers advanced 1.1% (+74) to 6,964.
- The median gross annual income for all job holders increased by 2.4% (+\$1,707) to \$72,858.

Table 1a
Total Businesses by Number and Percentage of
Businesses' Filled Job Data Imputed, 2021 to 2025

Year	Total Businesses	Number of Businesses' Filled Job Data Imputed	Percentage of Businesses' Filled Job Data Imputed (%)
2025	4,131	542	13
2024	4,051	524	13
2023	3,976	626	16
2022	3,892	503	13
2021	3,834	521	14

Table 1b
Total Filled Jobs by Number and Percentage of
Imputed Filled Jobs, 2021 to 2025

Year	Total Filled Jobs	Number of Filled Jobs Imputed	Percentage of Filled Jobs Imputed %
2025	33,820	1,457	4
2024	33,451	1,694	5
2023	32,866	1,834	6
2022	31,914	1,440	5
2021	31,316	1,889	6

Aggregate Employment

The 2025 Employment Survey measured a 1.1% increase in overall employment compared to 2024. Aggregate employment, as measured by reporting employers, rose by a total of 369 jobs. There were 33,820 job positions in 2025 compared to 33,451 one year ago. Notable changes were recorded in the sex, Bermudian status and racial composition of the job holders. Males accounted for 347 more positions in 2025 while females held an additional 22 jobs.

Other Non-Bermudian jobholders increased by 422. The number of jobs filled by Permanent Residence Certificate Holders increased by 32 positions. In contrast, Bermudian jobholders declined by 65 positions. While the total filled jobs by Non-Bermudian Spouses of Bermudians lost 20 positions. The number of jobs filled by persons of mixed and other racial heritages grew by 309 positions. The share of jobs held by blacks grew by 91 jobs, while whites recorded a decrease of 31 positions.

Major Division of Economic Activity

Table 2 shows the growth and decline in jobs across the various industries in 2025. Notably, compared with 2024, the Public Administration sector recorded an increase of 116 jobs.

Chart 1: Total Filled Jobs, 2021 to 2025

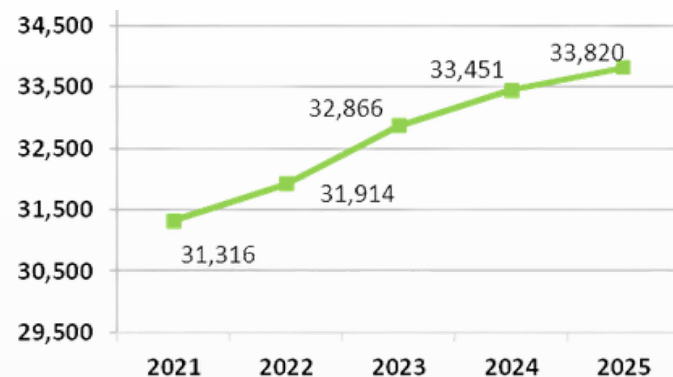


Chart 2: Total Filled Jobs by Bermudians, 2021 to 2025

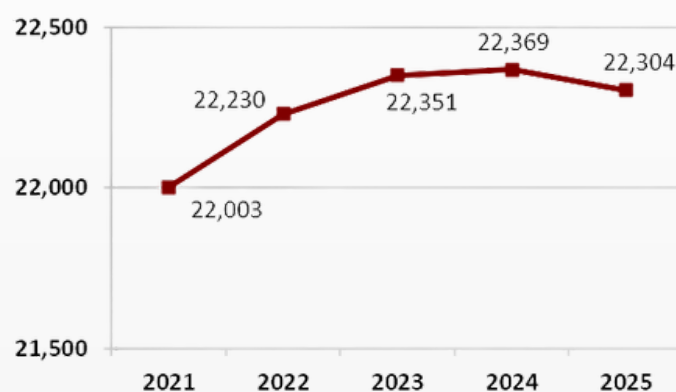
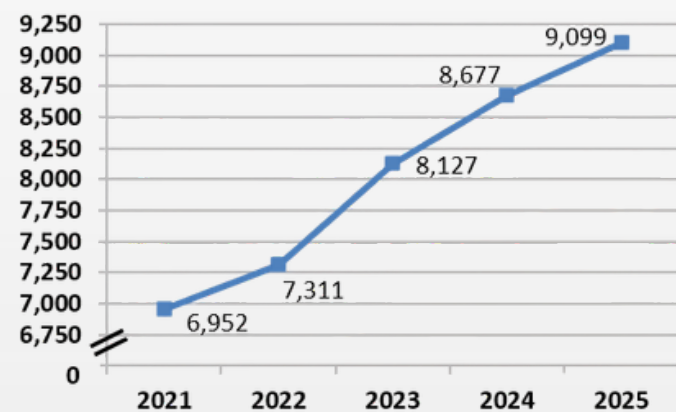


Chart 3: Total Filled Jobs by Other Non-Bermudians, 2021 to 2025



Employment growth in this sector was driven by increases in Youth Co-ordinators/Youth Leaders (+32 jobs), Semi-skilled Construction Labourers (+25 jobs), and Police Officers (+16 jobs). The Construction and Quarrying sector increased by 106 jobs. The leading occupational gains within this sector were among Masons (+34 jobs), Electricians (+11 jobs), and General Foremen (+7 jobs). The Transport and Storage sector reported 97 additional jobs compared with the previous year. Occupations recording increases included Sales Assistants (+18 jobs), Motor Bus and Limousine Drivers (+14 jobs), Cashiers (+11 jobs), and Deckhands (+11 jobs).

Major Division of Economic Activity (continued)

In contrast, the Financial and Insurance Activities sector reported a decline of 70 jobs. Within this sector, occupations such as Business Analysts (-26 jobs), Compliance Officers (-14 jobs), and Insurance/Reinsurance Processors (-11 jobs) recorded job losses.

Major Occupational Group

Three of the major occupational groups recorded increases in employment compared with 2024. According to Table 2, employment growth was observed among Service Workers and Shop and Market Sales Workers (+121 jobs), Senior Officials and Managers (+74 jobs), and Craft and Related Trades Workers (+74 jobs).

Within the Service Workers and Shop and Market Sales Workers occupational group, employment increased among Sales Assistants (+36 jobs), Chef de Parties/Cooks (+29 jobs), Waiters and Waitresses (+20 jobs), and Cleaners/Housepersons (+19 jobs).

Among Senior Officials and Managers, the largest employment gains were recorded for Directors and Chief Executives (+89 jobs), Finance Sub-Managers (+30 jobs), and Finance General Managers (+28 jobs).

In the Craft and Related Trades Workers occupational group, employment increased among Masons (+39 jobs), Electricians (+13 jobs), Motor Vehicle Mechanics (+13 jobs), and Beverage Makers (+8 jobs).

Gross Employment Income

Gross employment income includes all forms of monetary compensation received by employees and self-employed persons before voluntary and mandatory deductions. Median annual income is the level of annual income at which half of all job holders earn more and the other half earn less.



Table 3 presents the median gross annual income (median income) for all establishments by sex, age group, Bermudian status, and race. The table also outlines median income by the major divisions of economic activity and the major occupational groups.

The median income earned by all job holders in 2025 was \$72,858. This represented an increase of \$1,707, or 2.4%, compared with the 2024 figure of \$71,151.

The profile of median income by sex shows that females continued to earn more than males. On average, men earned 95% of the overall median income in 2025, compared with 107% for women.

In terms of age and income, job holders aged 40 to 54 years were the highest paid, with a median income of \$80,296, or 110% of the overall median income. The median income for workers aged 55 to 64 years was \$76,671, or 105% of the overall median. In contrast, job holders under 25 years of age earned \$42,303, representing 58% of the overall median income.

Based on the 2025 gross annual income data, all Bermudian status groups reported increases in median income compared with the previous year. The median earnings of Permanent Resident's Certificate holders increased from \$84,857 in 2024 to \$90,938 in 2025. During the same period, median earnings for Non-Bermudian Spouses of Bermudians rose from \$83,682 to \$85,870, while Bermudians' earnings increased from \$68,256 to \$69,915. In addition, earnings for Other Non-Bermudians increased year-over-year from \$82,793 to \$84,579.

Across the major divisions of economic activity, workers in the International Business sector earned a median income of \$177,475, more than twice the overall median income of \$72,858. Other high-paying sectors included Financial and Insurance Activities (\$114,594), Professional, Scientific and Technical Activities (\$106,065), and Electricity, Water Supply and Waste Management (\$91,080).

In contrast, workers in Administrative and Support Service Activities (\$44,154), Other Service Activities (\$43,807), Activities of Households as Employers (\$43,345), and Agriculture, Forestry and Fishing (\$40,800) earned the lowest median incomes.

Among the major occupational groups, Senior Officials and Managers earned the highest median income at \$124,550. Service Workers and Shop and Market Sales Workers earned the lowest median income, at \$44,078.

Table 2

Filled Jobs by Sex, Age Group, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2021 to 2025

Sex, Age Group, Bermudian Status and Race of Job Holder	Number					Percentage Distribution ¹				
	2025	2024	2023	2022	2021	2025	2024	2023	2022	2021
Total Filled Jobs	33,820	33,451	32,866	31,914	31,316	100%	100%	100%	100%	100%
Male	17,529	17,182	16,815	16,204	15,855	52%	51%	51%	51%	51%
Female	16,291	16,269	16,051	15,710	15,461	48%	49%	49%	49%	49%
Under 25	1,310	1,320	1,341	1,294	1,260	4%	4%	4%	4%	4%
25 - 39	9,882	9,849	9,670	9,353	9,161	29%	29%	29%	29%	29%
40 - 54	12,280	12,039	11,741	11,412	11,297	36%	36%	36%	36%	36%
55 - 64	7,172	7,239	7,313	7,219	7,087	21%	22%	22%	23%	23%
65 +	3,176	3,004	2,801	2,636	2,511	9%	9%	9%	8%	8%
Bermudian	22,304	22,369	22,351	22,230	22,003	66%	67%	68%	70%	70%
Non-Bermudian Spouse of Bermudian	1,707	1,727	1,744	1,728	1,710	5%	5%	5%	5%	5%
Other Non-Bermudian	9,099	8,677	8,127	7,311	6,952	27%	26%	25%	23%	22%
Permanent Resident Certificate Holder	710	678	644	645	651	2%	2%	2%	2%	2%
Black	17,134	17,043	16,903	16,776	16,522	51%	51%	51%	53%	53%
White	10,016	10,047	10,015	9,856	9,813	30%	30%	30%	31%	31%
Mixed/Other Races	6,670	6,361	5,948	5,282	4,981	20%	19%	18%	17%	16%
Major Division of Economic Activity										
Agriculture, Forestry and Fishing	195	192	177	185	177	1%	1%	1%	1%	1%
Manufacturing	311	325	318	309	345	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	311	309	336	338	319	1%	1%	1%	1%	1%
Construction and Quarrying	2,269	2,163	2,079	2,054	2,044	7%	6%	6%	6%	7%
Wholesale and Retail Trade	4,056	4,019	4,006	4,016	3,950	12%	12%	12%	13%	13%
Transportation and Storage	1,427	1,330	1,332	1,241	1,235	4%	4%	4%	4%	4%
Accommodation and Food Service Activities	3,850	3,787	3,699	3,297	3,076	11%	11%	11%	10%	10%
Information and Communication	507	560	604	592	602	1%	2%	2%	2%	2%
Financial and Insurance Activities	1,895	1,965	1,938	1,935	1,968	6%	6%	6%	6%	6%
Real Estate Activities	310	348	340	341	341	1%	1%	1%	1%	1%
Professional, Scientific and Technical Activities	2,419	2,407	2,377	2,233	2,150	7%	7%	7%	7%	7%
Administrative and Support Services	1,872	1,903	1,779	1,714	1,698	6%	6%	5%	5%	5%
Public Administration	3,845	3,729	3,768	3,900	4,008	11%	11%	11%	12%	13%
Education	968	980	994	970	950	3%	3%	3%	3%	3%
Human Health and Social Work	2,732	2,647	2,538	2,480	2,446	8%	8%	8%	8%	8%
Arts, Entertainment and Recreation	430	432	372	360	353	1%	1%	1%	1%	1%
Other Service Activities	919	881	845	819	774	3%	3%	3%	3%	2%
Activities of Households as Employers, etc.	408	408	411	412	443	1%	1%	1%	1%	1%
Activities of Extraterritorial Organizations and Bodies	26	26	26	24	25	0%	0%	0%	0%	0%
International Business Activity	5,070	5,040	4,927	4,694	4,412	15%	15%	15%	15%	14%
Major Occupational Group										
Senior Officials and Managers	6,964	6,890	6,707	6,400	6,150	21%	21%	20%	20%	20%
Professionals	6,812	6,766	6,736	6,593	6,496	20%	20%	20%	21%	21%
Technicians and Associate Professionals	3,031	2,969	2,886	2,789	2,751	9%	9%	9%	9%	9%
Clerks	4,424	4,509	4,498	4,524	4,602	13%	13%	14%	14%	15%
Service Workers and Shop and Market Sales Workers	6,861	6,740	6,556	6,159	5,851	20%	20%	20%	19%	19%
Skilled Agricultural and Fishery Workers	768	763	763	748	742	2%	2%	2%	2%	2%
Craft and Related Trades Workers	2,779	2,705	2,610	2,537	2,544	8%	8%	8%	8%	8%
Plant and Machine Operators and Assemblers	1,245	1,211	1,202	1,199	1,191	4%	4%	4%	4%	4%
Elementary Occupations	893	855	867	932	956	3%	3%	3%	3%	3%
Armed Forces	43	43	41	33	33	0%	0%	0%	0%	0%

¹ Totals may not add to 100 due to rounding.

Table 3**Median Gross Annual Income for All Establishments by Sex, Age Group, Bermudian Status, Race
Major Division of Economic Activity and Major Occupational Groups, 2024¹ and 2025¹**

Sex, Age Group, Bermudian Status and Race of Job Holder	2025		2024		Increase/ Decrease 2024-2025 Percent
	Median Gross Annual Income	% of Median	Median Gross Annual Income	% of Median	
Total	\$72,858	100%	\$71,151	100%	+2.4%
Male	\$69,041	95%	\$67,302	95%	+2.6%
Female	\$78,218	107%	\$76,089	107%	+2.8%
Under 25	\$42,303	58%	\$41,339	58%	+2.3%
25 - 39	\$74,579	102%	\$72,328	102%	+3.1%
40 - 54	\$80,296	110%	\$79,081	111%	+1.5%
55 - 64	\$76,671	105%	\$73,326	103%	+4.6%
65 +	\$57,000	78%	\$56,325	79%	+1.2%
Bermudian	\$69,915	96%	\$68,256	96%	+2.4%
Non-Bermudian Spouse of Bermudian	\$85,870	118%	\$83,682	118%	+2.6%
Other Non-Bermudian	\$84,579	116%	\$82,793	116%	+2.2%
Permanent Resident Certificate Holder	\$90,938	125%	\$84,857	119%	+7.2%
Black	\$67,725	93%	\$66,041	93%	+2.6%
White	\$102,403	141%	\$99,420	140%	+3.0%
Mixed/Other Races	\$58,903	81%	\$57,689	81%	+2.1%
Major Division of Economic Activity					
Agriculture, Forestry and Fishing	\$40,800	56%	\$39,828	56%	+2.4%
Manufacturing	\$49,702	68%	\$50,909	72%	-2.4%
Electricity, Water Supply and Waste Management	\$91,080	125%	\$91,954	129%	-0.9%
Construction and Quarrying	\$58,960	81%	\$57,615	81%	+2.3%
Wholesale and Retail Trade	\$53,136	73%	\$52,640	74%	+0.9%
Transportation and Storage	\$60,644	83%	\$60,505	85%	+0.2%
Accommodation and Food Service Activities	\$45,311	62%	\$43,217	61%	+4.8%
Information and Communication	\$85,308	117%	\$84,452	119%	+1.0%
Financial and Insurance Activities	\$114,594	157%	\$106,751	150%	+7.3%
Real Estate Activities	\$85,875	118%	\$79,250	111%	+8.4%
Professional, Scientific and Technical Activities	\$106,065	146%	\$99,929	140%	+6.1%
Administrative and Support Services	\$44,154	61%	\$42,704	60%	+3.4%
Public Administration	\$87,445	120%	\$83,935	118%	+4.2%
Education	\$86,370	119%	\$84,701	119%	+2.0%
Human Health and Social Work	\$74,342	102%	\$73,814	104%	+0.7%
Arts, Entertainment and Recreation	\$50,291	69%	\$48,211	68%	+4.3%
Other Service Activities	\$43,807	60%	\$41,231	58%	+6.2%
Activities of Households as Employers, etc.	\$43,345	59%	\$42,541	60%	+1.9%
Activities of Extraterritorial Organizations and Bodies	\$81,000	111%	\$76,000	107%	+6.6%
International Business Activity	\$177,475	244%	\$169,155	238%	+4.9%
Major Occupational Group					
Senior Officials and Managers	\$124,550	171%	\$120,533	169%	+3.3%
Professionals	\$104,568	144%	\$102,261	144%	+2.3%
Technicians and Associate Professionals	\$101,717	140%	\$98,329	138%	+3.4%
Clerks	\$66,346	91%	\$64,435	91%	+3.0%
Service Workers and Shop and Market Sales Workers	\$44,078	60%	\$42,698	60%	+3.2%
Skilled Agricultural and Fishery Workers	\$49,754	68%	\$48,487	68%	+2.6%
Craft and Related Trades Workers	\$58,792	81%	\$58,238	82%	+1.0%
Plant and Machine Operators and Assemblers	\$55,032	76%	\$53,058	75%	+3.7%
Elementary Occupations	\$54,000	74%	\$52,017	73%	+3.8%
Armed Forces	\$87,000	119%	\$93,000	131%	-6.5%

¹ Median Gross Annual Income figures include all hours normally worked per week.

Table 4**Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2025**

Selected Occupations¹	Total Jobs²	Bermudians	Other Non-Bermudians³	% Jobs Filled by Other Non-Bermudians
Chef de Partie/Cook	812	113	673	83
Director and Chief Executive	1,102	401	554	50
Waiter/Waitress General	631	193	424	67
Actuary	411	56	345	84
Cleaner/Houseperson	824	414	331	40
Mason	445	105	304	68
Finance (Insurance Banking Accounting) - Manager	653	288	289	44
Accountant II	415	103	287	69
Accountant I	460	160	270	59
Landscape Gardener	438	118	263	60
Nurse Registered	422	125	253	60
Managers N.E.C.	702	450	188	27
Underwriter	646	407	175	27
Beautician	238	52	156	66
Lawyer	416	227	151	36
Finance (Insurance Banking Accounting) - Sub-Manager	367	197	150	41
Finance (Insurance Banking Accounting) - General Manager	291	108	145	50
Secondary Education Teaching Professional	262	111	122	47
Nursemaid/Nanny	140	13	122	87
Accountant III	240	116	112	47
Home-based Personal Care Worker	134	15	108	81
Other Professional Technical and Related N.E.C.	427	290	104	24
Housekeeper (Private Service)	138	28	89	64
Police Officer/Detective	282	189	78	28
Carpenter and Joiner	195	107	78	40
Supervisor / Foreman N.E.C.	306	221	77	25
Broker	180	88	76	42
General Managers N.E.C.	255	153	73	29
Physician	145	54	73	50
Sous Chef/Second Chef	85	8	73	86
Executive Chef/Head Cook	96	22	62	65
Barber/Hairdresser	186	93	62	33
Commis de Cuisine/Assistant Cook	91	25	60	66
Waiter/Chef de Rang	98	32	60	61
Electrician (General)	209	140	60	29
Motor Vehicle Mechanic	175	104	60	34
Auditor Internal	86	23	59	69
Refrigeration and Air Conditioning Plant Installer and Mechanic	169	100	59	35
Captain Head/Waiter	78	16	58	74
Kitchen Assistant	202	136	56	28
Food and Beverage (Catering) - Sub-Manager	92	28	54	59
Business Analyst	252	185	53	21
Butcher/Fish Butcher	64	7	53	83
Sub-Managers N.E.C.	206	138	46	22
Pharmacist	69	19	42	61
Consultant Business (General)	162	102	42	26
Baker/Mixer	54	9	41	76
Plumber (General)	135	91	40	30
Food and Beverage (Catering) - Manager	90	43	38	42
Investment Officer	114	59	37	32
Marketing and Sales - Manager	242	178	36	15
Autobody Worker	62	25	34	55
Farm Worker (General)	44	11	33	75
Tiler	44	9	32	73
Production / Operations - Manager	201	155	29	14
Marketing and Sales - Sub-Manager	134	91	29	22
Gardener (General)	96	51	28	29
Supervisor Foreman (Construction)	134	93	27	20
Maitre D/Room Manager	44	12	27	61
Child-Care Worker	44	17	27	61
Compliance Officer	176	130	26	15

Table 4 (Cont'd)**Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2025**

Selected Occupations¹	Total Jobs²	Bermudians	Other Non-Bermudians³	% Jobs Filled by Other Non-Bermudians
Pastry Maker	27	1	25	93
Primary Education Teaching Professional	303	246	24	8
Semi-skilled Construction Labourer	293	243	24	8
Medical Worker N.E.C.	105	73	23	22
Middle School Teacher	92	65	23	25
Motorcycle Mechanic	40	15	23	58
Machinery/Maintenance Mechanic	74	47	22	30
Engineering (Including Maintenance) - Manager	96	63	21	22
Drywall	35	10	21	60
Statistical and Mathematical Technician	64	41	20	31
Medical Laboratory Technologist	49	28	20	41
Marketing and Sales - General Manager	86	54	19	22
Fitness Instructor/Physical Trainer	65	39	19	29
Vehicle Spray Painter	26	5	19	73
Corporate / Legal - General Manager	55	30	18	33
General Administration / Personnel - Manager	293	250	18	6
Welder	43	22	18	42
Biological Technician/Public Health Analyst	48	29	17	35
Radiological Technologist	51	34	17	33
Dental Hygienist (Oral)	42	17	17	40
Handyperson/Utility Person	155	127	17	11
General Administration / Personnel - General Manager	311	267	16	5
Food and Beverage (Catering) - General Manager	46	22	16	35
Physiotherapist	59	33	16	27
Occupational Therapist	52	34	16	31
Facilities Manager	118	97	16	14
Legal Clerk	144	116	16	11
Insurance/Reinsurance Processor	513	473	16	3
Nursing Aide (includes Orderly)	391	340	16	4
Other Teaching Professionals N.E.C.	72	53	15	21
Software Engineer / Developer / Application programmer	29	9	15	52
Associate Accountant	70	52	15	21
Machinery Fitter and Assembler Mechanic N.E.C.	75	58	15	20
Corporate / Legal - Manager	75	53	14	19
Special Education Teacher	84	66	14	17
Assistant Housekeeper/Night Housekeeper/Housekeeper	102	74	14	14
Underwater Worker/Diver	25	11	14	56
Production / Operations - General Manager	88	68	13	15
Computer Professional N.E.C.	54	39	13	24
IT Networking and Systems Technician	63	45	13	21
Swimming Pool Service Person	25	10	13	52
Data Processing / Information Technology - Manager	62	45	12	19
Production / Operations - Sub-Manager	68	52	12	18
Biologist Botanist Zoologist and Related Professional	21	7	12	57
Minister of Religion/Chaplain/Nun/Priest/Pastor	59	42	12	20
Executive Housekeeper	22	9	12	55
Upholsterer	17	3	12	71
Electronics and Telecommunications Engineering Technician	104	86	11	11
Trust Officer	68	49	11	16
Sports Coach	87	76	11	13
Butler	24	11	11	46
Engine Mechanic	48	36	11	23
Supervisor Production Foreman (General Foreman)	59	45	10	17
Data Processing / Information Technology - General Manager	43	29	10	23
Floral Arranger	16	4	10	63
Earth-moving- and Related Plant Operator	50	39	10	20

N.E.C. - Not Elsewhere Classified

¹ Selected Occupations are those that have 10 or more Other Non-Bermudians² Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.³ Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 5

Filled Jobs For Job Holders Aged 18 to 26 by Sex, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2021 to 2025

Sex, Bermudian Status and Race of Job Holder	Number					Percentage Distribution ¹				
	2025	2024	2023	2022	2021	2025	2024	2023	2022	2021
Total Filled Jobs	2,032	2,019	2,043	1,962	1,940	100%	100%	100%	100%	100%
Male	985	966	1,007	923	917	48%	48%	49%	47%	47%
Female	1,047	1,053	1,036	1,039	1,023	52%	52%	51%	53%	53%
Bermudian	1,816	1,799	1,828	1,772	1,743	89%	89%	89%	90%	90%
Non-Bermudian Spouse of Bermudian	12	10	10	16	15	1%	0%	0%	1%	1%
Other Non-Bermudian	177	186	186	147	154	9%	9%	9%	7%	8%
Permanent Resident Certificate Holder	27	24	19	27	28	1%	1%	1%	1%	1%
Black	1,279	1,299	1,318	1,310	1,280	63%	64%	65%	67%	66%
White	456	426	448	409	422	22%	21%	22%	21%	22%
Mixed/Other Races	297	294	277	243	238	15%	15%	14%	12%	12%
Major Division of Economic Activity										
Agriculture, Forestry and Fishing	5	8	8	12	12	0%	0%	0%	1%	1%
Manufacturing	19	14	16	17	24	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	28	23	33	28	13	1%	1%	2%	1%	1%
Construction and Quarrying	110	112	95	93	103	5%	6%	5%	5%	5%
Wholesale and Retail Trade	419	429	441	456	448	21%	21%	22%	23%	23%
Transportation and Storage	112	80	74	52	54	6%	4%	4%	3%	3%
Accommodation and Food Service Activities	398	426	442	387	376	20%	21%	22%	20%	19%
Information and Communication	28	33	41	31	32	1%	2%	2%	2%	2%
Financial and Insurance Activities	68	47	49	53	63	3%	2%	2%	3%	3%
Real Estate Activities	4	6	9	9	5	0%	0%	0%	0%	0%
Professional, Scientific and Technical Activities	138	167	157	179	174	7%	8%	8%	9%	9%
Administrative and Support Services	88	116	123	130	116	4%	6%	6%	7%	6%
Public Administration	159	110	107	76	107	8%	5%	5%	4%	6%
Education	73	69	68	59	59	4%	3%	3%	3%	3%
Human Health and Social Work	117	110	100	111	110	6%	5%	5%	6%	6%
Arts, Entertainment and Recreation	41	38	30	22	18	2%	2%	1%	1%	1%
Other Service Activities	36	34	30	36	33	2%	2%	1%	2%	2%
Activities of Households as Employers, etc.	3	4	5	8	7	0%	0%	0%	0%	0%
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	0	0%	0%	0%	0%	0%
International Business Activity	186	193	215	203	186	9%	10%	11%	10%	10%
Major Occupational Group										
Senior Officials and Managers	73	74	74	99	85	4%	4%	4%	5%	4%
Professionals	297	316	313	312	301	15%	16%	15%	16%	16%
Technicians and Associate Professionals	155	118	133	116	132	8%	6%	7%	6%	7%
Clerks	435	455	433	415	425	21%	23%	21%	21%	22%
Service Workers and Shop and Market Sales Workers	687	708	733	689	637	34%	35%	36%	35%	33%
Skilled Agricultural and Fishery Workers	24	29	33	38	36	1%	1%	2%	2%	2%
Craft and Related Trades Workers	143	141	145	126	138	7%	7%	7%	6%	7%
Plant and Machine Operators and Assemblers	79	65	63	50	58	4%	3%	3%	3%	3%
Elementary Occupations	138	112	115	116	127	7%	6%	6%	6%	7%
Armed Forces	1	1	1	1	1	0%	0%	0%	0%	0%

¹ Totals may not add to 100 due to rounding.

Table 6

Total Filled Jobs by Bermudians and Other Non-Bermudians in Selected Occupations Aged 55 and Older, 2025

Selected Occupations	Total Jobs ¹	Bermudians	Other Non-Bermudians ²	% Jobs Filled by Other Non-Bermudians
Senior Officials and Managers				
Director and Chief Executive	420	193	167	40
Managers N.E.C.	293	212	46	16
Finance (Insurance Banking Accounting) - Manager	192	121	41	21
Finance (Insurance Banking Accounting) - General Manager	77	39	28	36
General Managers N.E.C.	114	87	17	15
Supervisor Foreman (Construction)	62	47	10	16
General Administration / Personnel - General Manager	180	158	10	6
Marketing and Sales - Sub-Manager	39	23	9	23
Marketing and Sales - Manager	100	82	8	8
Production / Operations - Manager	81	66	8	10
Supervisor / Foreman N.E.C.	83	74	7	8
Food and Beverage (Catering) - General Manager	21	9	6	29
General Administration / Personnel - Manager	153	137	6	4
Engineering (Including Maintenance) - Manager	49	37	6	12
Finance (Insurance Banking Accounting) - Sub-Manager	87	77	6	7
Compliance Officer	43	33	5	12
Engineering (Incl. Maintenance) - General Manager	20	12	5	25
Marketing and Sales - General Manager	24	14	5	21
Production / Operations - General Manager	36	26	5	14
Sub-Managers N.E.C.	73	58	5	7
Professionals				
Nurse Registered	104	47	38	37
Physician	66	29	26	39
Secondary Education Teaching Professional	66	35	24	36
Lawyer	96	58	21	22
Actuary	16	2	13	81
Accountant I	79	60	11	14
Accountant II	49	36	8	16
Other Professional Technical and Related N.E.C.	75	60	8	11
Accountant III	57	49	7	12
Minister of Religion/Chaplain/Nun/Priest/Pastor	43	34	7	16
Radiological Technologist	14	9	5	36
Business Analyst	47	40	5	11
Technicians and Associate Professionals				
Underwriter	70	36	23	33
Police Officer/Detective	75	46	23	31
Broker	31	12	16	52
Consultant Business (General)	60	46	9	15
Investment Officer	29	20	7	24
Clerks				
Executive Secretary/Personal Assistant	278	259	3	1
Service Workers and Shop and Market Sales Workers				
Chef de Partie/Cook	104	30	62	60
Cleaner/Houseperson	294	194	51	17
Waiter/Waitress General	85	43	37	44
Housekeeper (Private Service)	65	20	31	48
Home-based Personal Care Worker	47	11	31	66
Nursemaid/Nanny	33	8	23	70
Executive Chef/Head Cook	30	7	18	60
Captain Head/Waiter	17	5	10	59
Kitchen Assistant	76	61	10	13
Beautician	31	11	9	29
Sous Chef/Second Chef	12	3	8	67

N.E.C. - Not Elsewhere Classified

¹ Includes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians² Excludes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians

Table 6 (Cont'd)

Total Filled Jobs by Bermudians and Other Non-Bermudians in Selected Occupations Aged 55 and Older, 2025

Selected Occupations	Total Jobs ¹	Bermudians	Other Non-Bermudians ²	% Jobs Filled by Other Non-Bermudians
Service Workers and Shop and Market Sales Workers (continued)				
Waiter/Chef de Rang	16	8	7	44
Barber/Hairdresser	59	44	5	8
Skilled Agricultural and Fishery Workers				
Landscape Gardener	111	41	46	41
Gardener (General)	47	19	13	28
Farm Worker (General)	17	5	12	71
Craft and Related Trades Workers				
Mason	117	54	49	42
Electrician (General)	72	53	16	22
Carpenter and Joiner	79	63	14	18
Refrigeration and Air Conditioning Plant Installer and Mechanic	38	21	14	37
Motor Vehicle Mechanic	50	34	12	24
Butcher/Fish Butcher	15	2	11	73
Plumber (General)	45	33	10	22
Autobody Worker	24	13	9	38
Tiler	16	7	7	44
Welder	17	10	6	35
Baker/Mixer	11	4	6	55
Upholsterer	11	3	6	55
Machinery/Maintenance Mechanic	22	14	5	23
Plant and Machine Operators and Assemblers				
Earth-moving- and Related Plant Operator	27	22	5	19
Elementary Occupations				
Semi-skilled Construction Labourer	63	52	7	11

N.E.C. - Not Elsewhere Classified

¹Includes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians²Excludes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians

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