



Government of Bermuda
Ministry of Labour
OFFICE OF THE MINISTER

27 September 2021

Mr. Chris Furbert
President
Bermuda Industrial Union
43 Union Square
Hamilton HM 12

BY EMAIL: cfurbert@biu.bm

Dear Sir,

Re: Dispute between Department of Public Transportation and Bermuda Industrial Union on behalf of Bus Operators

I am writing to advise that in accordance with the provisions of section 67 of the Trade Union and Labour Relations (Consolidation) Act 2021 (the "Act"), I am of the opinion that a labour dispute exists between the Department of Public Transportation and the Bermuda Industrial Union on behalf of the Bus Operators (collectively "the parties").

I am advised by the Manager of the Labour Relations Section that the parties are unable to conciliate the matter to effect settlement. As a result, and in accordance with section 70(1) of the Act, I hereby refer the said dispute to the Employment and Labour Relations Tribunal. Please be informed that as a result of this referral, pursuant to section 87(2) of the Act, any lock-out, strike or irregular industrial action short of a strike shall be unlawful.

The exact terms of reference of the dispute are to be determined by the Employment and Labour Relations Tribunal after hearing representations from the parties. Should you have any concerns or queries please do not hesitate to contact my offices or Ms. Gabrielle Cann, Manager of the Labour Relations Section.

As always, I am grateful for your assistance in this regard.

Yours sincerely,

The Hon. Jason P. Hayward, JP, MP
Minister of Labour

Cc: Collin Anderson - Permanent Secretary of Labor
Roger Todd - Director, Department of Public Transportation
Shawne Stephens - Labour Relations Section Administrator