



## Financial Controller

A career with Capital G, is more than just a job. When we say 'Welcome to the Family' we mean it. We're currently looking for someone to join our team. See if you have what it takes to join our growing family.

Reporting to the Chief Financial Officer, the successful candidate will have responsibility for the financial controls and reporting requirements for subsidiary companies of Capital G Bank Limited, including management reporting and budgeting, completion of financial statements under IFRS and regulatory compliance and reporting. The Bank requires an individual with proven experience as the senior financial advisor to executive management in the investment management business and extensive experience in the operations and controls of investment management and brokerage companies in order to improve and maintain strong financial controls and reporting in a rapidly growing business environment. Preference will be given to candidates with experience in M&A transactions and successfully integrating acquisitions.

### **Primary Responsibilities Include:**

- Maintaining strong internal controls and processes, including assurance of accuracy of client fee billings, reconciliation of accounts, compliance with auditing and regulatory requirements
- Researching and resolving accounting issues and implementing the adoption of new IFRS accounting standards
- Completing financial statements for all subsidiary companies in accordance with IFRS standards, including all supporting financial calculations and documentation and complete footnote disclosures
- Managing the relationship with the Bank's auditors in connection with subsidiaries reporting
- Working with executive management in developing annual budgets and longer term financial projections for subsidiaries
- Monthly reporting and analysis of business operations and financial results versus budget, including business segment and customer profitability analysis
- Working with executive management to assist in the analysis of corporate activities
- Preparing, reviewing and presenting quarterly Board reports
- Taking the lead role in advising executive management on financial accounting and regulatory implications of proposed acquisitions or company re-organizations
- Managing all local regulatory control, compliance and reporting requirements
- Researching and advising executive management on the implications of new regulatory compliance requirements such as the Foreign Accounts Tax & Compliance Act

### **The successful candidate must have:**

- A University degree plus a CA/CPA/ACA designation
- 10 years' post qualification experience, most recently in a senior financial role within the investment management industry and experience with a Big 4 auditing firm
- Proven experience as the senior financial advisor to executive management in developing business plans and budgets and assessing acquisition proposals
- Strong technical knowledge of IFRS standards and reporting and several years previous experience in the preparation of a complete set of financial statements including all required footnote disclosures
- Proven experience in presenting and discussing financial reports at Board of Directors meetings
- Current knowledge of regulatory reporting and compliance for investment management, brokerage, trust and corporate advisory companies in Bermuda
- Proven ability to supervise, manage and develop a small finance team
- Strong interpersonal skills as the role requires working with business people, finance professionals and operational teams
- Excellent computer literacy skills, including but not limited to Microsoft Word, Excel, Power Point and strong experience with industry specific investment management accounting software
- Excellent communication skills, both written and oral

*Capital G is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.*

Please submit a detailed cover letter and résumé no later than November 1, 2011 to:

**Human Resources Department**  
19 Reid Street, Hamilton HM 11  
P.O. Box HM 1194, Hamilton HM EX  
Email: [etucker@capitalg.bm](mailto:etucker@capitalg.bm)

**Fax:** + 441.296.7701

[www.capital-g.com](http://www.capital-g.com) | 441.296.6969 | 19 Reid Street, Hamilton HM11, Bermuda

*We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.*