

**SYSTEMS ANALYST****COMPANY DETAILS:**

Orbis is a Bermuda-based investment company managing long-only equity and absolute return funds. Orbis strives to attract talented individuals who have demonstrated an ability to excel.

ROLE & RESPONSIBILITIES:

The successful candidate will join the 24-hour global trading team in Bermuda as a Systems Analyst within the Trading Reporting and Governance group. They will work closely with other members of the Trading business unit to provide systems risk management, IT governance oversight and reporting services.

Major responsibilities include, but are not limited to, measuring, monitoring and reporting on trading systems, data, and process related risk issues by analysing key risk indicators and other metrics. The successful candidate will propose and assist with solutions to mitigate risk exposure to process, system, and internal/external events within the Trading group. Liaising between Trading and other groups within the firm on risk issues, facilitating communication across all levels. Produce trading related risk reports for various teams within the firm. Coordinating and supporting audit and compliance reviews of the Trading operation. Assisting with risk assessments of outgoing software releases and process enhancements. Another aspect of the role will involve participating in the development of tools, processes and methodologies to enhance risk controls and process efficiency of the Trading team. Participating and/or lead projects to implement new risk related policies and initiatives and in the management of the Trading Reporting & Governance team.

KEY STRENGTHS:

Keen attention to detail. Excellent written and verbal skills. Ability to effectively multi-task and prioritize. Work under pressure in a dynamic environment. Team player. Positive attitude. Honest. Reliable. Inquisitive. Sceptical. Self-starter.

TECHNICAL QUALIFICATIONS:

The successful candidate will have an outstanding academic record and a Bachelor's degree in Computer Science or similar discipline and a minimum of 5 years' experience in the financial industry. At least 3 years' experience and the ability to demonstrate proficiency in VB.Net or C#.Net, Excel tools, VBA coding and SQL query development in a relational database management system (e.g. Microsoft SQL Server). A thorough understanding of the risks associated with financial products and execution process. Experience in risk mitigation regarding IT and process controls and knowledge in operational risk management is required for this role. Knowledge of IT control frameworks (e.g. COBIT, ITCG, or similar) and experience with the software development process. Experience with business continuity (disaster recovery) planning. Knowledge or qualification in Finance or Risk Management is preferred. Experience managing staff is preferred.

SUBMISSION DETAILS:

Applications will be dealt with in strict confidence and interested candidates should apply in writing or via email with a detailed résumé to:

Human Resources

Re: Systems Analyst

Orbis Investment Management Limited

P.O. Box HM 571, Hamilton HM CX

Telephone: 296-3000

Or email human_resources@orbisfunds.com

Closing date: 28 October 2011