



BACARDI LIMITED

Invites applications for

Lotus Notes/Domino Applications Developer

Bacardi Limited is seeking a Lotus Notes/ Domino Applications Developer. The successful candidate will join our team of Information Technology professionals involved in the support of Bacardi Limited's Bermuda and global Lotus Notes Domino application development initiatives. The position will report to the Global Lotus Notes/Domino Application Development Manager.

THE SUCCESSFUL CANDIDATE WILL POSSESS AS A MINIMUM:

- A university degree or a technical/vocational equivalent in a relevant field
- At least 5 years of practical experience directly related to general Software Development and Design tasks
- At least 5 years experience in the design, development, deployment and support of Lotus Notes Domino based software applications, with strong focus on web-based development and work flow, as well as deployment across multiple global sites
- In depth knowledge and experience using Advanced LotusScript Programming Concepts including Object Oriented Programming
- Hands on experience in Lotus Notes Domino Systems Administration
- Experience in development using HTML, CSS, XML, Java and JavaScript
- Experience implementing data exchange and connectivity with a focus on Oracle and SAP databases.
- Familiarity with Image Editing software such as Adobe Photoshop
- Experience providing Lotus Notes Domino user training at a senior level
- Proven effective written and oral communication skills are essential
- Knowledge of Microsoft Office applications
- Proven practical application project management and leadership experience preferably with a proven track record of deploying and maintaining global projects
- In-depth working knowledge of database management/design and reporting tools
- Designation as a Certified Lotus Professional Domino 8 Application Developer
- Working knowledge of the Eclipse Platform and Notes Domino 8.5

IN ADDITION, THE FOLLOWING WOULD BE ADVANTAGEOUS FOR THE POSITION:

- A broad range of application software experience and knowledge including Supply Chain Management and Financial Accounting
- Experience with XPage application design and development
- Working knowledge of SAP Master Data Management module

RESPONSIBILITIES FOR THE POSITION WILL INCLUDE:

- Assist and participate in the analysis, design, development and implementation of Lotus Notes Domino based projects
- Maintain, on a global basis, Lotus Notes Domino applications
- Liaise with Bacardi's global community of Lotus Notes Domino developers to discuss or resolve Business Applications issues or problems
- Keep current on latest development in Lotus Notes Domino related technology and make appropriate recommendations
- Assist with the development of global policies for Lotus Notes Domino platform
- Design, develop and support data integration initiatives between Lotus Notes Domino and other technologies
- Respond to internal client's requests, queries and comments

This is a challenging position working in a busy and demanding environment that will require working evenings, weekends and holidays to meet tight deadlines when necessary. Some travel is required. Candidates must be self-motivated and show an ability to work independently, with minimum supervision. Expect an environment where continued learning and team camaraderie are experienced daily. Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multi-national company.

If you possess the requirements for this position, please submit your resume under confidential cover to:

**Director of Human Resources
Bacardi International Limited**

P.O. Box HM 720

Hamilton HM CX

Telephone: (441) 298-1060

Fax: (441) 296-2468

E-mail: resumes@bacardi.com

Closing date: October 28th, 2011

This advertisement is being placed prior to contract renewal.

Bermudians or Spouses of Bermudians need only apply.



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