



**PERFORMANCE ANALYST**

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**COMPANY DETAILS:**

Orbis is a Bermuda-based investment company managing long-only equity and absolute return funds. Orbis strives to attract talented individuals who have demonstrated an ability to excel.

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**ROLE & RESPONSIBILITIES:**

The successful candidate will analyse investment performance data and disseminate information to explain how and why portfolios performed the way they did. Responsibilities include reviewing performance calculations and attribution data to ensure accuracy and completeness, interpreting performance attribution data, providing feedback at multiple levels within the portfolio management process, presenting investment results, supporting client reporting requirements. Ad-hoc projects covering a diverse range of topics are to be expected.

**KEY STRENGTHS:**

Superior quantitative and analytical skills, allied to accuracy and meticulous attention to detail; a positive attitude, self-motivation, demonstrated good judgment and diligence; excellent communication and organizational skills; a keen interest in the investment management process and understanding of equity portfolios.

**QUALIFICATIONS:**

A significant amount of numerical analysis is considered necessary in order to be effective in this position. As such, an outstanding academic record (3.5 GPA or equivalent) with, at a minimum, a Bachelors Degree in a related discipline from a top-tier college or university is required. Professional experience in an investment-related field would be an advantage. The CFA designation or progress towards such would be viewed favourably.

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**SUBMISSION DETAILS:**

Applications will be dealt with in strict confidence and interested candidates should apply in writing or via email with a detailed résumé to:

Human Resources

Re: Performance Analyst

Orbis Investment Management Limited

P.O. Box HM 571, Hamilton HM CX

Telephone: 296-3000

Or email [human\\_resources@orbisfunds.com](mailto:human_resources@orbisfunds.com)

Closing date: 31 October 2011