

At the KeyTech Group of Companies we believe the key to future growth is expansion and diversification through our subsidiaries. We have always been the principal investor in Bermuda's communications infrastructure... **Unlocking a world of connections!**

# Key Management Services Limited

## Legal Counsel

**Key Management Services Limited** ("KMS") provides comprehensive management services to all of the companies within the KeyTech Group of Companies. These services include, but are not limited to, human resource management, information technology, financial and premise management services. KMS is a member of the KeyTech Group of Companies.

KMS is seeking a self-motivated individual with strong analytical, communication, interpersonal and negotiation skills for the position of **Legal Counsel**. The successful candidate will also have sound legal and commercial judgment.

Under the direction of the General Counsel, the Legal Counsel will provide legal support, advice and guidance to the management and Board of Directors of KeyTech Limited and its subsidiary companies (the "Group").

### Essential Duties and Responsibilities include:-

- Providing advice and guidance in relation to legal and regulatory compliance matters which impinge upon the operational and commercial interests of the Group;
- Providing advice and guidance in relation to the interpretation of, and compliance with, applicable legislation, including the Telecommunications Act, Companies Act, and the Employment Act;
- Liaising with, and representing the Group's interests in appearances before, governmental departments, regulatory authorities and other bodies;
- Drafting, negotiating and reviewing a wide range of contracts, policies and procedures;
- Providing corporate administrative services to the Group;
- Providing advice and guidance in relation to the protection and preservation of the intellectual property of the Group;
- Instructing external counsel; and

- Performing such other duties as may be assigned from time to time.

### Qualifications and Experience:-

- Bachelor of Laws Degree;
- Permission to practise law in Bermuda;
- Three (3) to five (5) years of post qualification experience in a law firm and/or corporate law department; and
- A working knowledge of the law that pertains to Bermuda telecommunications providers, companies, employment and labour matters would be an asset.

Interested persons should apply with a cover letter and detailed resume via email to [keycareers@keytech.bm](mailto:keycareers@keytech.bm). All correspondence should be marked to the attention of the:-

*Human Resources Manager, Recruitment  
Key Management Services Limited  
Department of Human Resources  
30 Victoria Street, Hamilton, HM 12*

**Closing Date: October 26<sup>th</sup>, 2011**

The KeyTech Group of Companies is committed to maintaining a substance free workplace. Applicants will be subject to pre-employment substance screening prior to receiving an offer of employment.