



Our people are our competitive advantage.

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Assistant Vice President, Senior Bank Auditor **Group Internal Audit Division**

This position reports to the Vice President, and is responsible for performing and managing assigned financial, operational and management audits, assessing risks and the adequacy of internal controls.

Your responsibilities will include:

- performing and managing audits and assigning auditors to carry out internal audits, special investigations and projects in accordance with international audit standards
- designing and developing audit programmes to assess risk, evaluate and test operational, reporting and compliance controls in accordance with best practices such as the COSO framework
- preparing and finalising audit reports for executive and departmental managers, and the Audit & Compliance Committee
- managing and developing staff through audits
- providing expert advice to business units on control deficiencies and remedial recommendations
- supporting fraud initiatives including training, investigations, providing statements to law enforcement, and appearing as a witness as required
- coordinating with IT Audit to develop and implement computerised audit techniques using ACL
- assisting, where required, to deploy the Group Quality Assurance Programme
- coordinating and liaising with the external auditors prior to and during Bank audits and the annual audit of the Bank's financial accounts

Your experience may include:

- Bachelor's Degree in Accounting or Business with a professional designation in external or internal audit (CA, CPA, ACA, FCA, CIA, CFE) with six years relevant post-qualification experience and/or equivalent
- working knowledge and understanding of the application of international standards for the professional practice of internal auditing, as articulated by the Institute of Internal Auditors
- excellent communication (both oral and written), interpersonal, organisation, project management, consulting, analytical, problem-solving and presentation skills
- proven ability to multi-task, prioritise and adhere to strict deadlines
- proven ability to effectively manage/develop employees
- proficient in Microsoft Office suite of applications

Please apply by 18 October 2011 to:
C. C. Gail Callender, Human Resources,
Butterfield, P.O. Box HM 195, Hamilton HM AX
Fax (441) 292 2073
resumes@bm.butterfieldgroup.com

www.butterfieldgroup.com



Butterfield

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