

XL Group is seeking applications for the following position

## **VP, Senior Actuary and Manager, Strategic Analytics**

### **BASIC FUNCTION**

Serves as an integral member of the Strategic Analytics team to assist development and implementation of leading-edge risk analytic insights throughout the global organization. Duties to also cover analysis and modeling required for the management of the XL Life reinsurance portfolios. Works closely with the actuarial, risk management, underwriting, management information and information technology teams to assist development of risk analysis and design of appropriate tools and internal training to ensure maximum impact of new insights.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Work as an integral part of the Strategic Analytics team to advance the enterprise-wide corporate strategic initiative, with particular focus on the analytics strategy
- Identify data required to develop proprietary analytics and create processes to acquire, validate, and analyze such data
- Assist with regulatory reporting requirements for life reinsurance portfolios, including reserving, capital modeling and risk management
- Assist in the production of management information and the analysis of treaty experience for the life reinsurance portfolios
- Provide support to the assessment of potential treaty recapture/innovation opportunities as part of the active run-off of the life reinsurance portfolio
- Work with the information technology, management information teams, data owners to design new pricing models and IT architecture that fully support the requirements of the underwriting units
- Provide insights on industry vendor model capabilities and as well as the incorporation of external data sources in decision making
- Work closely with underwriting unit leaders to integrate new analytical tools and insights into the underwriting process
- Develop position specs and manages recruiting process
- Manage qualified outside support providers – maintains knowledge base and provides contract management and other support
- Project manages selected analytical initiatives
- Establish tracking and impact analysis for completed projects, builds and manages the “knowledge” center (intranet, insights sharing, best practices)

### **QUALIFICATIONS, EDUCATION and/or EXPERIENCE**

- Bachelors or Advanced Degree required in Math, Computer Science or related field
- Minimum of 15 years relevant actuarial experience in life/reinsurance companies, including both pricing and reserving
- Fellowship status in the Institute or Faculty of Actuaries or equivalent
- Knowledge of regulatory reporting regimes in Bermuda and Europe (UK and Ireland in particular) required
- Understanding of typical UK, Irish and US non-life and life insurance/reinsurance product structures
- Experienced manager to support the overall practice development for Strategic Analytics
- Experience with management of large projects involving third party vendors and knowledge of analytical best practices
- Ability to write reports, business correspondence and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public
- Strong PC Windows skills necessary. Excel experience most important including spreadsheet manipulation, an interest/aptitude in developing models, working with database packages as well as experimenting with different software preferred
- Creative ability and strong decision making skills
- Attention to detail, strong analytical skills and strong organizational skills are a must
- Strong interpersonal and communication skills are requisite, given the interaction with senior management and business, actuarial and finance staff throughout the company
- Ability to read, analyse and interpret general business periodicals, professional journals, technical procedures or government regulations

### **First preference will be given to Bermudians or Spouses of Bermudians**

XL Group plc, through its subsidiaries, is a global insurance and reinsurance company providing property, casualty, and specialty products to industrial, commercial, and professional firms, insurance companies and other enterprises on a worldwide basis. Its principal executive offices are located at No. 1 Hatch Street Upper, 4th Floor, Dublin 2, Ireland. More information about XL Group plc is available at [www.xlgroup.com](http://www.xlgroup.com).

The Company offers an attractive compensation and benefits package and the opportunity for growth in a dynamic business environment.

Interested persons should apply online via the XL Group website at [www.xlgroup.com](http://www.xlgroup.com)

Alternatively, written applications, together with an updated resume marked Private and Confidential, can be delivered to:

**XL Services (Bermuda) Ltd**  
**Human Resource Department, Recruitment**  
**XL House**  
**One Bermudiana Road**  
**Hamilton HM 08**  
**P. O. Box HM 2245**  
**Hamilton HM JX**  
**BERMUDA**

**PLEASE QUOTE REFERENCE# 297281**

**CLOSING DATE: Friday, October 7th, 2011**

**NO AGENCIES PLEASE**

