



IRONSHORE
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Ironshore Insurance Ltd. Is a specialty insurance company providing broker-sourced commercial property and casualty coverage for risks located throughout the world. For more information, please visit www.ironshore.com.

AVP, Corporate Planning Analyst: Reporting to the VP, Head of Planning & Analysis, this position is responsible for supporting the corporate financial planning and analysis, information management reporting, and market analytics, including business planning and various other ad hoc accounting and financial projects. Apply knowledge of mathematics, statistics, and principle of finance, accounting, and business to examine financial results. Perform preparation and calculation of annual plan and projection processes for the Bermuda and Corporate operations. Evaluate and analyze actual results in comparison to annual plan and projections. Perform statistical and financial analysis of financial reports and prepare subsequent narrative for Executives. Examine and analyze accounting records to determine financial status of the Company and prepare regular financial reports concerning operational conditions. Provide advice, consultation, and interpretation of financial results to local business leaders, and serve as a resource for ad hoc report generation, inquiries, presentations, and analysis. Responsible for capital adequacy modeling and participates in rating agency relationships. This is a multi-jurisdictional role with oversight over Bermuda Planning Operations and responsibility for corporate consolidation and management reporting.

Duties & Responsibilities will include but are not limited to:

- Responsible for the Corporate consolidation of annual plan and quarterly projections
- Review and analyze data to prepare reports, to forecast future trends, and stay abreast of economic changes
- Use and design various software applications and financial planning tools to assemble, manipulate, and / or format data and / or reports
- Apply a working knowledge of applicable accounting standards, regulatory statutes, and industry practices to financial analysis
- Prepare commentaries on a regular basis concerning the financial condition of the Company for users making economic or business decisions
- Collaborate with underwriting for interpretation, analysis, and inquiries regarding financial results
- Responsible for the Corporate consolidation, preparation and calculation of annual plan and quarterly projections
- Participate in special projects and ad-hoc reporting and analysis
- Track status of business renewals and perform variance analysis versus plans/projections and expiring figures
- Perform monthly/quarterly analysis of business plan to actual and report to local management
- Work with IT to drive the enhancement of a financial planning tool integrated with datawarehouse capabilities
- Responsible for analyzing and disseminating weekly claims tracking information and monthly performance statistics
- Provide support for board meetings and shareholder presentations
- Responsible for rating agency modeling and capital analysis (including overseeing of AM Best, S&P, and Moody's capital modeling, capital allocation amongst entities, and ROE measures)
- Support treasury functions in capital raising activities in both debt and equity
- Various ad-hoc financial requests and strategic support for CEO and CFO

Skills, Qualifications, & Experience:

- Degree in Accounting, Finance, Economics or related field and equivalent, relevant experience
- Experience in financial analysis position examining, evaluating, interpreting and formulating opinions of financial results
- Strong reporting skills including financial planning and analysis experience
- Ability to prioritize and multi-task effectively
- Rating agency experience including capital modeling
- Experience with plan tools and other IT systems development
- Strong knowledge of insurance industry
- Experience in a multinational insurance firm with a complex organizational structure is a plus
- Travel required - 35% overseas travel
- Ability to communicate and establish relationships with all levels of the organization
- Strong interpersonal and team building skills
- Experience and knowledge of Oracle software applications and Great Plains financial products
- Experience designing and using complex Excel spreadsheets and reporting tools

If you believe you possess the experience and potential required please apply in writing, no later than August 5, 2011, with a detailed resume to: hr@ironshore.com or deliver by hand to: Human Resources, Ironshore Insurance Ltd., 141 Front Street, Hamilton, HM19.