



## Expense Controller Corporate Accounting

FIL Limited's headquarters are based in Bermuda and are responsible for coordinating the Corporate Finance, Fund Treasury, Legal and Investment Compliance functions globally. FIL Limited is the head office of Fidelity International, which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America.

We are looking for an experienced and highly motivated individual to join our Corporate Finance team.

### **Reporting to the Bermuda Controller the responsibilities include:**

- Maintaining the integrity and completeness of the general ledger and managing monthly, quarterly and annual financial reporting requirements, including annual external audits.
- Prepare monthly cost centre reporting and analysis for Bermuda office department heads, and head of office.
- Managing a small team responsible for the expense cycle, operating cash requirement, period end journal entries and balance sheet account reconciliations.
- Maintaining and developing the controls around the accounts payable function, and oversight of the ageing and settlement of payees.
- Prepare bi-monthly forecasts and month end variance analysis reports for senior management.
- Working closely with Legal and Tax departments and the Transfer Pricing Control team to ensure the appropriate implementation of intra-group and related party transfer pricing agreements.
- Working closely with Group Treasury to facilitate inter-company balance settlement.
- Calculation of head office expenses to be allocated to subsidiaries on a monthly basis, in terms of transfer pricing agreements and policies.
- Accounting and reporting of forward foreign exchange positions
- Oversight and reconciliation of expenses to be recharged to the funds.
- Ensuring consistent application of global accounting policies and practices.
- Liaising with our international offices on a regular basis and building these relationships.
- Preparation of ad hoc reports/projects for senior management.

### **The successful candidate will ideally possess the following qualifications and skills:**

- A CA or ACA with 4 years post-qualification experience, including significant audit experience.
- Experience with staff management including appraising of performance.
- Preference will be given to applicants with fund management industry experience and experience in an international multi-currency environment.
- Experience of transfer pricing and an understanding of the complexities involved in calculating these flows
- Experience of understanding and interpreting legal agreements that affect the company, both those with third parties and within the group.
- Up to date experience with US GAAP is a must.
- Excellent PC skills including sound working knowledge of reporting and data management software, advanced Excel skills. Knowledge of JDE One World and Hyperion systems is an asset.
- A strong communicator with excellent written and verbal skills along with strong organizational, analytical and interpretative skills.
- A person with a mindset that is open to change and innovation.

Fidelity is an equal opportunity employer and offers an attractive compensation package including a performance-related bonus. If you have a keen commitment to quality results, are stimulated by a demanding professional environment and want to contribute your talents to a dynamic company, contact us about this opportunity in confidence, and in writing, prior to 5th August, 2011 by:

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Fax: (441) 295-9373  
Mail: Human Resources REF: EC  
FIL Limited  
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AUSTRALIA AUSTRIA BELGIUM BERMUDA CHINA (INCLUDING HONG KONG) FRANCE GERMANY INDIA IRELAND  
ITALY JAPAN LUXEMBOURG THE NETHERLANDS SINGAPORE SPAIN SOUTH KOREA SWEDEN SWITZERLAND  
TAIWAN TUNISIA UNITED ARAB EMIRATES AND THE UK