

## **AVP SOX Compliance Manager**

Validus Holdings Limited (the "Company") is a NYSE listed company, with operations primarily consisting of a Class 4 reinsurer writing short tail property catastrophe lines of business in Bermuda and a Lloyd's syndicate in London. Reporting directly to the Senior Vice President, Group Assistant Controller, the AVP SOX Compliance Manager is responsible for managing the Global Sarbanes Program and Compliance Accountants to ensure the Company is in compliance with the requirements of the Sarbanes Oxley Act ("SOX").

### **Responsibilities will include but are not limited to:**

- Create, maintain and review of compliance process and procedure documentation for the Global Sarbanes and Sarbanes Preparedness Program;
- Assist with the identification, development, implementation and analysis of internal controls;
- Supervise and review the work of the Global Sarbanes Team including Compliance Accountants and IT Audit staff;
- Prepare reports and provide analysis relative to internal control design/documentation and operational effectiveness;
- Prepare reports for the Audit Committee and Executive Management;
- Manage SOX compliance relationship with Business Process Owners, External Auditors and other Compliance Departments;
- Implement and manage risk management and SOX monitoring software;
- Extensive International travel will be required;
- Other duties required.

### **The successful candidates will meet the following requirements:**

- Bachelor's degree or equivalent accounting or related field preferred;
- Current CA, CPA, ACA or equivalent designation required;
- A minimum of 3-5 years post qualification experience including professional accounting experience in a Big 4 accounting firm;
- Previous experience of managing the global SOX process in a large reinsurance company with global operations;
- Proven track record managing a compliance team, including reviewing, and coaching of staff;
- Experience with SOX reporting systems would be advantageous;
- Excellent written, oral and presentation based communication skills;
- The ability to deal effectively and courteously with clients and colleagues, and to exercise discretion and confidentiality in all matters;
- Must be able to work outside of normal office hours including evenings, weekends and public holidays if necessary.

If your experience and ambition matches the above criteria, please send your resume and covering letter highlighting your experience as relevant to the role to:

Human Resources  
Validus Group  
Bermuda Commercial Bank Building  
Suite #1790 48 Par-la-Ville Road  
Hamilton HM 11  
Email: [recruiting@validusre.bm](mailto:recruiting@validusre.bm)  
Fax: 441-278-9091

**All applicants must be received by close of business on July 15, 2011.**

For additional information on Validus, please visit our website:  
[www.validusholdings.com](http://www.validusholdings.com)