



## DIRECTOR GROUP FINANCE

FIL Limited's headquarters are based in Bermuda and are responsible for coordinating the Corporate Finance, Fund Treasury, Legal and Investment Compliance functions globally. FIL Limited is the head office of Fidelity International, which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America.

We are looking for an experienced and highly motivated individual to oversee our Group Finance Team.

### **Responsibilities include:**

- Leadership of the financial accounting team in Bermuda which is responsible for the control, reporting compliance of Bermudian operating and holding companies together with companies registered in a number of other jurisdictions.
- Leadership of the portfolio control team responsible for the financial control and reporting of a substantial investment portfolio including venture capital and private equity.
- Leadership of the group's prudential supervisory framework including compliance with the requirements of the group regulator (Bermuda Monetary Authority)
- Valuation and reporting of the group equity.
- Contribute to the wider group governance activities including being a member of the group Capital Committee
- Play a role in the management of the Bermuda office as a member of the Executive Committee.

### **The successful candidate will possess the following qualifications and skills:**

- Bachelor's degree, plus ACA or CA designation.
- At least fifteen years post qualification experience in investment management corporate accounting gained outside public practice.
- Proven leadership of professional accounting teams
- Sound knowledge of US GAAP as well as IAS.
- Direct experience of valuations particularly off market investments
- Direct experience of private equity accounting and administration including partnership tax reporting
- Practical experience of private equity general partner role including proven experience interpreting complex legal partnership documentation
- Practical experience implementing and enhancing accounting and reporting systems
- Proven management experience in a time of significant change.
- Prior experience in an international multi-jurisdictional environment is essential.
- Proven experience developing and monitoring capital and other financial control functions
- Experience of prudential supervisory frameworks
- Experience in value attribution across complex capital structures
- Experience of custodianship for group governance processes

FIL Limited is an equal opportunity employer and offers an attractive compensation package including a performance related bonus. If you have a keen commitment to quality results and enjoy working in a demanding professional environment, please contact us about this opportunity prior to 15th July, 2011.

E-mail: bermuda.hr@fil.com  
Fax: (441) 295-9373  
Mail: Human Resources REF: DGF  
FIL Limited  
P.O. Box HM 670, Hamilton HM CX

AUSTRALIA AUSTRIA BELGIUM BERMUDA CHINA (INCLUDING HONG KONG) FRANCE GERMANY INDIA IRELAND ITALY JAPAN LUXEMBOURG THE NETHERLANDS SINGAPORE SPAIN SOUTH KOREA SWEDEN SWITZERLAND TAIWAN TUNISIA UNITED ARAB EMIRATES AND THE UK