



## BACARDI LIMITED

*A job opportunity exists in the Finance Department  
of BACARDI LIMITED for a*

### **Manager – Global Finance**

The primary responsibility will be to work with and assist the Assistant Controller and the Director of Consolidation with the accounting and preparation of the quarterly consolidated financial statements for Bacardi Limited.

**THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO PERFORM THE FOLLOWING DUTIES:**

- Assist with the monthly global consolidation process
- Assist with the preparation of monthly, quarterly and annual internal reporting to Group Senior Management, the Board of Directors and the Audit Committee
- Assist with the preparation of annual audited consolidated financial statements
- Involvement in internal and external audit process, as required, in relation to allocated responsibilities
- Contribute proactively to continuous improvement culture, identifying, developing and implementing process improvements in assigned areas of responsibility
- Ad hoc research and analysis of accounting issues
- Build strong working relationships with finance community and general management at operating companies and regional/global functions in order to expand knowledge and transfer best practices
- Perform Sarbanes-Oxley walkthroughs, testing and documentation updates, as required
- Support global initiatives and special projects, as requested

**THE SUCCESSFUL CANDIDATE WILL HAVE AS A MINIMUM:**

- A university or college degree majoring in Accounting, Business or Finance
- Internationally recognised accounting designation, US CPA preferred
- At least 4 years post-qualification experience in financial accounting in an international business environment
- Excellent management, communication (written and verbal) and interpersonal skills with the ability to establish and maintain effective working relationships at all levels
- Strong analytical skills, in particular the ability to read, analyze and interpret financial reports/data/KPIs and legal documents
- Time management and organizational skills
- Good level of computer and IT systems/database literacy, specifically Microsoft Office applications including Excel, Word and Powerpoint

**THE FOLLOWING ATTRIBUTES AND/OR EXPERIENCE WILL BE VIEWED FAVOURABLY:**

- Experience of cost accounting in a CPG manufacturing environment
- Experience in the consumer goods industry with exposure to manufacturing and distribution
- Experience of consolidation of a multi-national, multi-currency group of companies
- Experience of the internal control regime and documentation standards required under Sarbanes-Oxley legislation
- Practical experience of SAP ECC software
- Practical experience of Oracle General Ledger and Oracle Financial Applications software, in particular consolidation, foreign exchange and report development functionality
- Ability to communicate in a foreign language(s), in particular, Spanish

Candidates for the above position must be hands-on and self-motivated, with the ability to work independently, with minimum supervision, in a very demanding environment. The candidates must be willing to commit additional time (both overtime and weekends), as required, to meet strict deadlines, and to travel abroad, as required, for ad hoc overseas work assignments for periods of up to 3 weeks at a time. Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work in a diverse multinational company.

Applications must include a detailed resume with references, submitted under confidential cover to:

**Director of Human Resources, Bacardi International Limited**  
**P.O. Box HM 720, Hamilton HM CX**  
**Telephone: (441) 298-1060 Fax: (441) 296-2468**  
**E-mail: [resumesbda@bacardi.com](mailto:resumesbda@bacardi.com)**

Closing Date: July 13th, 2011

**Bermudians or Spouses of Bermudians need only apply.**

**Bacardi Limited is an Equal Opportunity Employer**  
**"ENJOY OUR GOOD TASTE WITH YOUR GOOD JUDGMENT"**



**INVESTORS  
IN PEOPLE**

TRUST

PASSION

CARING

EXCELLENCE



*Spirit for Life*