



SENIOR FINANCIAL ACCOUNTANT

Endurance Specialty Holdings, Ltd. is headquartered in Bermuda and is one of the largest specialty re/insurers in the world with shareholders' equity of \$2.4 billion. Endurance maintains an A.M. Best financial strength rating of "A". Endurance invites applicants for the position of Senior Financial Accountant, a position reporting to the VP, Controller.

The successful candidate will be responsible for coordinating and performing corporate and Bermuda entity consolidation, Bermuda statutory reporting, stock compensation accounting and corporate accruals. Additionally, this individual will participate in the preparation of the Company's SEC documents and other publicly released information.

Duties and Responsibilities:

- Preparation of the group consolidation and primary financial statements.
- Significant interaction and coordination with our Accounting Services Function regarding intercompany eliminations, postings to the Lawson ledger, general ledger outputs, etc.
- Preparation and distribution of corporate reporting calendar; coordination of deliverables.
- Accounting for the Company's stock based compensation plans.
- Preparation and communication of corporate related accruals.
- Preparation of the Company's Bermuda Statutory return and group and legal entity Capital & Solvency Returns.
- Assist in the preparation of our Form 10-Qs and 10-Ks including financial statements, footnote disclosures and analysis.
- Assist in the verification and accuracy checks of compiled information including XBRL tagging review.
- Responsible for completion and assisting with various global audited statements including UK service company, 401K benefit plans and U.S. Statutory requirements.
- Assist in the preparation of the quarterly and annual earnings press releases, investor financial supplements and investor presentations.
- Other responsibilities and ad hoc projects as assigned (including process improvements and system upgrades).

Required Skills / Qualifications:

- Accounting qualification required (CA/CPA/CMA/ACCA) along with relevant university degree.
- Minimum of 5 years insurance/reinsurance industry experience.
- Minimum of 3 years experience related to group consolidation and stock based compensation accounting and some experience with Bermuda statutory reporting, including work with the statutory capital model (BSCR).
- Proficiency in both 2007 Microsoft Excel and Word required; advanced analytical spreadsheet skills.
- Knowledge of Lawson GL system or a similar GL package and experience with Crystal reports is preferred.
- Ability to implement emerging accounting and statutory guidance including effective communication with internal finance staff and external auditors.
- A proven ability to work under pressure with significant overtime to meet tight deadlines and respond to changing priorities.
- Exceptionally motivated, organized, and detail-oriented individual required

Applications will be dealt with in strict confidence and interested candidates should apply in writing or via email to:

Human Resource Manager
Endurance Specialty Insurance Ltd.
Suite 784 #48 Par-la-Ville Road
Hamilton HM 11
Email: Careers-Bermuda@endurance.bm
Fax: (441) 278-0978

Closing date: July 8, 2011