

HSBC, Bermuda's largest private employer, offers an attractive benefits package including:

- Competitive base salary
- Performance related bonus
- Fully funded pension scheme
- Reduced rate mortgage
- Comprehensive health insurance
- Share purchase plan
- Exceptional training and career development opportunities



Senior Business Analysts

Technology & Services Organisation

Closing date 1 July 2011

Package:

circa

\$140,000
plus mortgage
benefit

HSBC Bank Bermuda Limited is currently seeking highly motivated individuals to initiate, direct and manage projects to implementation as identified by the Division Business Plan. In addition, the Senior Business Analyst will provide support services to the Division on various procedural and systems issues.

Major responsibilities

- Mapping and analysing current systems and processes; streamlining business processes to increase operational efficiencies; working with cross-functional, multi-jurisdictional teams to implement business solutions
- Preparing comprehensive reports and presenting recommendations for operating procedures or workflow improvement, organisational changes, introduction of controls and procedures, evaluation of equipment and automation requirements, etc.
- Assisting with development of project plans, communication plans, budgets, process documentation and procedures and transition from existing to new processes
- Reviewing and interpreting policies, practices and procedures and assure complete understanding and compliance by all affected personnel

Minimum qualifications

- University degree with at least five years' experience or equivalent preferably in the Financial Services Industry and with cross-functional teams
- Excellent written and oral communication skills
- Expert knowledge in Process Reengineering, Systems Documentation, Cost/Benefits Analysis, Project Management and Organisational Development
- Advanced knowledge in process methodology and tools, budgeting, financial and Risk & Opportunities Analysis, change management, banking compliance and application of internal control procedures

Interested applicants are invited to apply by sending your résumé and covering letter to:

Fax: 279 5826

Email: recruitment.dept@hsbc.bm

Recruitment Department
Human Resources
HSBC, Harbourview Centre
37 Front Street, Hamilton HM11

Application forms are available in all HSBC branches and at www.hsbc.bm

All enquiries will be held in strict confidence.

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