

Senior Software Developer/Database Administrator

First Atlantic Commerce Limited (FAC) has earned a reputation for integrity, stability and service. We are a Bermuda based eCommerce solutions provider dedicated to supplying businesses and banks with payment and risk management solutions designed to facilitate online transaction processing. First Atlantic Commerce facilitates solutions for businesses in the Caribbean, Central America and Europe. We currently invite applications for the position of Senior Software Developer/Database Administrator.

The successful candidate will be responsible for developing and maintaining client/server, internet-based, PCI-compliant software applications in support of First Atlantic Commerce's internal and Internet-facing application systems as well as the implementation, support and management of a variety of Microsoft SQL Server databases.

Responsibilities Include:

- Collaborating with business & systems analysts and other developers, in developing and initiating new software programs and applications
- Researching, documenting, and implementing program requirements and specifications
- Consistently writing, translating, coding software programs and applications according to specifications while adhering to the company Software development policy and standards
- Writing and running Unit tests to ensure software correctness and good performance, in accordance with the requirements at an early stage of the development lifecycle
- Ensure that the software developed matches the user requirements
- All SQL Server database administration SQL security, defining database backups, developing stored procedures & user-functions, maintaining database interfaces, CDC, Reporting Services and Integration Services
- Disseminating knowledge of application development best practices
- Gathering statistics, preparing and writing reports on the status of the programming process for discussion with management and/or team members
- Determining, developing, and maintaining user manuals and guidelines
- Installing software products for end users as required
- Liaising with software vendors for prompt rectification of any problems or emergencies
- Liaising with network administrators, systems analysts, developers, and other software developers to resolve any defects in products or company systems
- Conducting quality assurance and change control for all application upgrades and development in accordance with FAC policies and standards

Candidates must possess the following:

- University degree in Computer Science or related discipline
- Current software development professional certifications/qualifications or a minimum of 6 years related work experience
- 5 - 10 years of experience developing software applications using a variety of tools and languages such as HTML, XML, VB.NET, C#, ActiveX, ASP.NET, web services, SOAP, WCF and Active Server Pages
- Experience using Visual Studio 2005-2010 & Microsoft Team Foundation Server
- Current MCDBA certification and a minimum of 4 years of experience implementing and maintaining MS-SQL Server databases
- Thorough knowledge of systems development life cycle and a general understanding of various development methodologies and how/when to apply them
- Extensive database and operating systems experience with MS-Windows Server 2003 - 2008, SQL server 2005-2008
- Solid working knowledge of current Internet technologies, including TCP/IP, HTML, XML, 3 tier software architecture
- Hands-on software troubleshooting experience demonstrating good judgment in identifying issues and recommending solutions to others
- Experience at working both independently and in a team-oriented, collaborative environment is essential

Please submit a detailed cover letter and résumé no later than June 17, 2011 to:
Human Resources Department
P.O Box 1194, Hamilton, HM EX Bermuda
Email: hr@fac.bm

We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.

First Atlantic Commerce is an equal opportunity employer.