



*Our people are our competitive advantage.*

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

## **Assistant Vice President, Finance (US GAAP) Finance Division**

This position reports to the Vice President, Finance and is responsible for researching and developing the Bank's US GAAP accounting policies as well as the Division's standards and controls; provides technical and operational expertise, solutions and guidance; assists in special projects.

### **Your responsibilities will include:**

- researching and assisting with providing technical analysis and Group US GAAP accounting policy recommendations
- researching the effect of new accounting pronouncements or changes on the Bank's financial statements and related reports; assisting with implementing changes
- preparing Butterfield's consolidated financial statement disclosures in compliance with current US GAAP
- researching and providing recommendations for technical accounting issues pertaining to irregular transactions such as acquisitions, divestures, subordinated debt issues and irregular investments
- providing guidance to and working with various departments of Butterfield Group to ensure relevant and reliable information is being provided to Finance in accordance with established Group accounting policies and procedures
- researching and providing solutions for difficult or unresolved issues with respect to the operational adoption of technical or control guidelines
- maintaining accurate accounting records for all technical policies
- assisting and providing recommendations for special internal projects
- liaising directly with the Vice President, Finance, external consultants, lawyers and external auditors

### **Your experience may include:**

- Bachelor's degree with an accounting qualification (CPA, CA or equivalent) with two years post qualification experience
- specialised knowledge of US GAAP with specific application to banks
- direct experience with financial reporting control processes under US GAAP
- exceptional analytical and report writing skills
- ability to summarise and communicate highly technical accounting material to non-technical executives, committees and boards
- strong understanding of banking products
- ability to set and manage priorities with limited supervision through well developed project management skills
- ability to work with teams in a multi-cultural, multi-jurisdictional environment
- excellent procedure and documentation skills
- ability to handle sensitive situations and confidential information with absolute discretion
- advanced ability to communicate effectively with external auditors, consultants and regulatory bodies
- proficient in Microsoft Office suite of applications, particularly Excel

Please apply by 21 June 2011 to:  
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**Butterfield**