



IRONSHORE
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AVP – Corporate Accounting

Ironshore Insurance Ltd. Is a specialty insurance company providing broker-sourced commercial property and casualty coverage for risks located throughout the world. For more information, please visit www.ironshore.com.

The AVP - Finance will report to the Group Financial Controller and will be responsible for managing a wide range of financial and management reporting requirements and control of Microsoft Dynamics and FRx accounting software. The successful applicant will be highly motivated, technically inclined and have excellent inter-personal, organizational and analytical skills and a proven ability to deliver results within high-pressure environments. You must be willing to work considerable overtime, including weekends and public holidays.

Duties & Responsibilities

- Preparation of consolidation for the Group including the review of inter-company elimination entries, translation of foreign currency subsidiary statements and analysis of resulting changes in cumulative translation adjustment;
- Calculation of management and legal entity costs to be recharged to other group companies;
- Calculation of basic and diluted book value and earnings per share;
- Preparation of analysis of financial results for communication to Group CFO, Board of Directors and shareholders;
- Responsibility for monthly management accounts for the Group's Bermuda based operating subsidiary and the Group's parent company;
- Preparation of U.S. GAAP Financial Statements, Bermuda Statutory Financial Statements and BSCR;
- Coordination and review of investment accounting for the Group including the timely provision of investment information to the Group Treasurer;
- Liaising with IT in relation to the formulation and development of a state of the art financial reporting systems;
- Control and management of Microsoft Dynamics GP and FRx reports, including requirements for foreign currency subsidiaries;
- Responsibility for specifications for Microsoft Dynamics GP general ledger feeds from source systems;
- Leading and motivating the Corporate Accounting team including mentoring and developing staff, managing allocation of workload, training and problem resolution, performance evaluations and the building of an effective team dynamic; and
- Other ad-hoc projects as required

Skills, Qualifications, & Experience

- An internationally recognized accounting qualification (e.g. CA, ACCA or CPA) with at least 10 years accounting experience;
- Strong US GAAP technical accounting knowledge particularly in the areas of stock compensation, investments, earnings per share, consolidation of foreign currency subsidiaries and segment reporting;
- Detailed knowledge of Bermuda regulatory requirements including statutory financial statements and BSCR reporting for Class 4 insurers;
- Experience of working with a Lloyds Managing Agency/Syndicate;
- Demonstrable high level of proficiency in Microsoft Office applications, including the ability to link FRx generated reports to Microsoft Word;
- Advanced technical knowledge of Microsoft Dynamics GP and FRx with the ability to write and maintain reports, including translation and consolidation of foreign currency subsidiaries;
- Proven success of implementation and maintenance of general ledger uploads from source systems;
- Excellent written, verbal, analytical and organizational skills with an ability to work with all levels of management together with a track record as team player;
- Demonstrable ability to leverage prior experience to identify and analyze complex issues and offer pragmatic solutions incorporating company goals and objectives;
- Proven ability to take ownership of projects and drive them to conclusion through research and management of process; and
- Ability to work under pressure and handle changing priorities in a fast paced dynamic environment.

Bermudians or spouses of Bermudians need only apply. If you are a career oriented self starter and believe you possess the experience and potential required please apply in writing, no later than May 31, 2011 with a detailed resume to: hr@ironshore.com or deliver by hand to: Human Resources, Ironshore Inc., 141 Front Street, Hamilton HM19, Bermuda.