

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. A career with RenRe offers the chance to be on the forefront of risk management. Our team shares a passion for rapid innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

RenRe is committed to attracting and developing the very best people who are dedicated to providing exceptional service.

## Financial Systems Analyst

The successful candidate will be responsible for development and administration of key components of the financial accounting and reporting systems. This includes staying abreast of the latest developments in technology for ERP, EPM and BI systems in order to guide enhancements and upgrades within RenaissanceRe systems.

### **Responsibilities include:**

- Design, modify and provide enhanced functionality to the accounting systems based on the needs of the Finance group
- Recommend optimizations to current data structures to improve speed in report production and OLAP functions
- Design and develop OLAP cubes and dashboard style reports as needed
- Identify, document and match appropriate technology to the business needs of the Accounting and Finance teams
- Evaluate, implement and train users in the new BI and workflow tools
- Perform system administration duties including patches and upgrades to the Epicor Enterprise and Microsoft BI systems
- Provide training to the Accounting and Finance teams on advanced functionality within the finance systems to improve efficiency and system utilization

### **Education, Skills & Experience:**

- Bachelor's Degree in Finance, Business Administration or Information Technology with an advanced degree preferred
- Two plus years' accounting and/or finance experience including financial statement analysis
- Seven plus years' experience in developing and maintaining relational database systems and the Epicor Enterprise application
- Accomplished SQL skills including data management, mining and modeling
- Thorough knowledge of Microsoft SQL Server, Visual Studio and SQL Management Studio
- Experience with the full Microsoft BI stack to include SSAS, SSIS, and SSRS
- Experience with multiple report development tools including Crystal Reports, FRx, and Hyperion
- Understanding of the fundamentals of insurance and reinsurance is a plus
- Well-developed analytical, quantitative and problem-solving skills
- Excellent verbal and written communication skills
- Ability to convey technical concepts in layman's terms to non-technical personnel
- Strong customer service skills with the ability to handle confidential information
- High performance mind-set, with the ability to work in a team-oriented, matrix-reporting environment with multiple competing priorities

This is an excellent opportunity for a flexible individual who is a self starter with the ability to be productive under pressure. This is a fast-paced and rapidly changing business environment which requires an individual with an energetic and enthusiastic approach, along with maturity, self confidence and self motivation.

Interested persons should apply with Curriculum Vitae via e-mail to [careers@renre.com](mailto:careers@renre.com), no later than Thursday, April 21, 2011.