



Bermuda Monetary Authority is committed to attracting and developing the very best people who are dedicated to providing exceptional service.

## Senior Officer (Financial Groups)

### Banking, Trust & Investment Department

The Authority is seeking a Senior Officer for its Banking, Trust and Investment Department. The Senior Officer reports to the Assistant Director and will be responsible for the proactive coordination of an analytical team that is accountable for a particular regulatory activity or operational area, which is directed by existing legislation and/or strategic business goals.

In this role, you will be responsible for:

- Reviewing of documents/reports and recommendations from Analytical team on regulatory or operational matters and determines appropriate course of action.
- Undertaking risk-based analysis of licensed institutions and groups to which they belong.
- Providing advice and senior level technical support to regulatory or operational team within the various areas of the Financial Services Section;
- Managing and motivating the performance while also overseeing the development of associates in the achievement of ideal results through the effective use of teamwork;
- Representing the Authority on various local and international committees and through attendance at seminars and conferences with other regulatory bodies and governmental agencies involved in the financial services industry.
- Performing the role of risk champion for the enterprise-wide risk management (ERM) function.
- Providing advice and senior level technical support for Deposit Insurance Implementation..
- Performing other related work and special projects as assigned by management.

This position requires a proven technical and business background and therefore:

- Minimum qualification of a Master's Degree in a relevant discipline, such as Business, Finance, Economics or Law and a relevant professional qualification such as CA, CPA, CFA, TEP, FRM, ACIS/FCIS;
- A minimum of seven (7) years' post graduate experience, of which at least three (3) years should be at a senior level working within a regulated financial services business, preferably Banking, Trust, and/or Investment sector, or as a financial services regulator.
- A sound understanding of financial analysis techniques, as well as risk management and corporate governance issues;
- In-depth knowledge of banking organisations and good understanding of credit, market and operational risk;
- Proven experience with internal auditing, compliance and risk management (including enterprise wide risk management, ERM) and as a financial services regulator;
- Good knowledge of relevant international regulatory standards, in particular, those relating to Basel II and Stress Testing.
- A sound understanding of Deposit Insurance Schemes.
- A high degree of personal commitment and an ability to work under pressure;
- Exceptional analytical and communication skills (written and oral);
- Excellent leadership, mentoring, and supervisory skills;
- Confidence in speaking at and conducting meetings; and
- Excellent written and oral communication skills.
- Working knowledge of computerized systems and databases, particularly Microsoft suite of products.

If you are looking for a challenging opportunity in a team environment, we invite you to submit your application via our email address at [careers@bma.bm](mailto:careers@bma.bm), including a detailed resume and a completed Bermuda Monetary Authority Application Form, available at [www.bma.bm](http://www.bma.bm). Applications for this position must clearly bear the reference 200-005/11 and be received no later than April 14, 2011.

Bermuda Monetary Authority is an Equal Opportunity Employer.