



BERMUDA MONETARY AUTHORITY

Bermuda Monetary Authority is committed to attracting and developing the very best people who are dedicated to providing exceptional service.

Principal

Insurance Department – Complex Institutions

The Authority is seeking the services of a skilled and capable individual to work as Principal in our Insurance Department. The Principal reports to the Assistant Director and supervises a team of professionals that operate with integrity and excellence.

In this key role, you will be responsible for:

- Reviewing documents/reports/recommendations from Analytical staff on regulatory or operational matters and determine the appropriate course of action.
- Providing advice and senior level technical support to regulatory or operational teams relative to the Authority's statutory responsibilities.
- Providing first line leadership to assigned Analytical teams, at the Analyst and Senior Analyst levels.
- Managing and motivating performance and overseeing the development of direct reports in the achievement of desired results through the effective use of team work.
- Monitoring performance of individual team members and providing routine mentoring and feedback; preparing formal performance appraisal reports, in conjunction with the relevant Assistant Director/Deputy Director.
- Representing the Authority at various local and international meetings with other regulatory bodies, governmental agencies and the financial services industry.
- Identifying training needs of employees and in conjunction with Learning and Development, establish programmes for their development be way of formal training courses, special projects or on the job exposure.
- Performing other related work and special projects as assigned by management.

This position requires a proven technical and business background:

- A Master's Degree or equivalent qualifications in Insurance, Finance or Accounting from a recognized institution or professional body;
- A minimum of seven (7) years post graduate experience, of which at least three (3) years should be at a senior level working within a regulated financial services business, preferably Banking, Trust, Investment sector, Insurance and/or as a financial services regulator.

If you are looking for a challenging opportunity in a team environment, we invite you to submit your application via our email address at careers@bma.bm, including a detailed resume and a completed Bermuda Monetary Authority Application Form, available at www.bma.bm. Applications for this position must clearly bear the reference 810-011,012&034/11 and be received no later than April 8, 2011.

Bermuda Monetary Authority is an Equal Opportunity Employer.