

# The Hamilton Pharmacy invites applicants for the position of **Head Pharmacist**

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## HEAD PHARMACIST

Reporting directly to the General Manager of the Company, this senior management position requires a self-motivated and detail oriented individual with excellent management skills. The successful applicant will be responsible for managing a team of 4 pharmacists. The individual will be responsible for planning, directing and overseeing all activities within our dispensing operations.

The successful applicant will be responsible for:

- Developing policies, guidelines and procedures for our dispensaries
- Developing positive and professional relationships with our customers, suppliers and help promote a positive image within the community
- Acting as the company representative on The Pharmacy Council and whenever professional representation is required
- Managing all aspects of our dispensary operations including all management reports and taking appropriate action to maximize sales and net profits
- Managing the Pharmacists' team to ensure that professional performance and standards meet the requirements of the business and the law
- Arranging Pharmacists' meetings on a regular basis
- Assisting with interviewing and the appointment of new Pharmacists
- Disciplinary responsibility for our team of Pharmacists
- Undertaking the duties of a Pharmacist as required

The skills required to be successful in this position include:

- Pharmacy Degree and be licensed in Bermuda
- A minimum of (5) five years experience in a retail pharmacy environment
- The ability to demonstrate an understanding of financials associated with budgeting and profit & loss statements is required
- Strong leadership and coaching skills with the ability to work effectively with all levels of management
- Excellent verbal and written communication skills
- The ability to work independently and willingness to work shifts and on weekends
- Knowledge of all laws and regulations governing the pharmacy operations in Bermuda
- Working experience in a managerial capacity

In return we offer ...

A competitive salary and benefits package that includes a Pension Scheme, Health & Dental Insurance and Staff Discount Scheme. We also encourage staff development and progression, supporting the initiatives of The Commission for Unity and Racial Equality (CURE) as an Equal Opportunities Employer.

Human Resources Manager, PO Box HM 826, Hamilton  
Email: [hr@psl.bm](mailto:hr@psl.bm)

Closing date: Friday, March 21, 2011

