



SVP, Head of Finance - Reinsurance

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

The SVP, Head of Finance - Reinsurance is responsible for leading the financial accounting, internal controls, budgeting, and financial reporting for the Company's assumed and ceded reinsurance portfolio, for both wholly owned and third-party capital vehicles. This role also leads global projects to enhance the efficiency and effectiveness of reporting requirements in an increasingly complex environment. The SVP, Head of Finance - Reinsurance works in close collaboration across several areas of the business and works with the global Finance Team to add value across relevant teams. This role will also lead strategic planning for the global finance team and for the reinsurance finance area and will have oversight of and provide direction for strategic projects for the global finance team. Additionally, this role will lead and manage the team providing direction and actively developing team members. This role may also be required to support the Company's Financial Planning and Analysis activities and regulatory reporting activities.

Principal Accountabilities:

Technical Accounting and Reporting

- Lead the preparation of accurate financial reporting, both for internal and external purposes, including both actual and forecasted information as applicable, following required GAAP and regulatory standards, including more technical areas, across various functional areas within the global finance function.
- Oversee the monthly close including forecasting and actual financial reporting, in compliance with US, or other relevant GAAP, or other regulatory requirements in compliance with US and other relevant GAAP and regulatory requirements.
- Work with relevant partners to ensure accuracy of transactions and financial disclosure.
- Lead the continued enhancement and ongoing development of multiple financial systems ensuring that all Finance needs are met.
- Communicate with our auditors.
- Oversee the internal control environment and ensure appropriate SOX 404 processes exist and are followed for preparation and submission of financial data.
- Oversee the review of technical accounting memos observing US GAAP, including more technically challenging accounting analysis.

Strategic Projects:

- Seek out new opportunities for process improvement and enhancement at a global level and propose and implement solutions to improve the efficiency of the functional area.
- Lead large global projects and essential projects workstreams specific to large global projects.
- Lead/participate in miscellaneous project work and provide general assistance to the Finance Department and other teams.

Team Oversight:

- Manage and oversee team of professionals and ensure appropriate guidance and career development is provided.
- Delegates workflow and tasks as appropriate across the team.
- Monitor resource needs, ensure staffing levels are appropriate, provide support to the global team, ensure appropriate work-life balance is achieved and maintained, provide appropriate career development opportunities.

Expected Competencies:

- A university degree is required preferably with an emphasis on business, finance, and accounting; an advanced degree is advantageous.
- A professional accounting designation is required (e.g. CA, ACA, CPA).
- A minimum of 10 years prior relevant industry experience with at least 4 years in a senior position
- Experience managing a team of professionals.
- Continually assesses work methods, processes, and outcomes to drive improvement and/or business growth.

- Manages resources proactively and effectively, and leverages all available information, people, and technology to deliver results.
- Speaks and writes effectively to influence others and gain buy-in for ideas/solutions.
- Partners effectively with individuals within and outside immediate work team to accomplish objectives. Encourages and models cross-business unit or business unit/functional collaboration and knowledge-sharing across work teams.
- Develops, in advance, innovative solutions to capitalize on opportunities and solve problems.
- Makes connections between the past, present and future, and demonstrates forward thinking by anticipating business opportunities and challenges.
- Regularly assesses personal and/or team progress toward goal achievement.
- Sets high standards for self and others, and motivates, influences, and engages others to deliver objectives and achieve results without relying upon direct authority.
- Managing a team, recruits and selects the right people for the right jobs; provides ongoing, quality feedback to foster skill development and inspire high performance; and addresses performance issues in a direct, timely and respectful way.
- Engages frequently with client/stakeholders to accurately identify their evolving needs, priorities, and concerns, and makes appropriate adjustments to ensure expectations are consistently met and/or exceeded.
- Priorities external and internal client/stakeholder needs and ensures resources, activities and behaviours are focused on achieving satisfaction and providing value.
- Seeks to build industry network to learn and share best practices; leverages new knowledge to impact company's financial and operational performance.
- Considers his/her audience and can accurately assess environment to tailor message/approach to different individuals, groups, and situations accordingly.
- Applies knowledge globally.
- Strong background in business process reviews and analysis, finance systems and internal controls
- Experience communicating at the C-Suite and Board level.
- Proficiency in the use of computer applications (Microsoft Office Suite, etc.)
- Strong knowledge of US GAAP, other relevant GAAP or regulatory reporting requirements as applicable.
- Experience with public companies, SEC reporting and SOX 404 is required.
- Proficiency in the use of computer applications (Microsoft Office Suite, etc.)

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be submitted via our Careers Portal at careers.renre.com.

**Closing date for applications:
March 30, 2023**

No agencies please.

We seek diversity, create equity, and practice inclusion. Our people are at the heart of everything we do.

We are an equal opportunity employer. We provide equal opportunity to all applicants and employees regardless of race, color, religion, national origin, age, sex, sexual orientation, gender identity, marital status, pregnancy, disability, military status, or other legally protected categories.

Human Resources
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[renre.com](https://www.renre.com)