

Audit – Staff, Experienced Staff, Senior, Manager, and Senior Manager

EY is a global leader in assurance, consulting, strategy & transaction and tax services. We hire and develop the most passionate people in their field to help build a better working world. This starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. So that whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

We are currently seeking qualified candidates to be considered for the positions of staff, experienced staff, senior, manager, and senior manager in our financial services Audit practice in Bermuda.

Staff and Experienced Staff - responsibilities and required experience:

- ▶ Adapt the audit approach to the changing client environment and demonstrate a thorough understanding of accounting and auditing concepts and apply them to client situations
- ▶ Develop and maintain working relationships with client personnel and proactively maintain contact with the client throughout the year
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ **Staff** – this is an entry level role with no prior relevant experience required; must have a passion and interest in pursuing a career in audit as well as be actively pursuing or have a demonstrable plan for pursuing either the US or Canadian CPA designation
- ▶ **Experienced Staff** – A minimum of nine (9) months of recent relevant experience working for a public accounting firm; prior experience in the financial services industry would be an asset as well as an internationally recognized professional accounting certification, such as a CPA or equivalent; candidates who are in process of completing their professional accounting exams but have yet to become licensed/certified, will also be considered

Seniors – responsibilities and required experience:

- ▶ Adapt the audit approach to the changing client environment and demonstrate a thorough understanding of complex accounting and auditing concepts and apply them to client situations
- ▶ Develop and maintain working relationships with client personnel and proactively maintain contact with the client throughout the year, as well as direct fieldwork, inform supervisors of the engagement status and manage staff performance
- ▶ Experience participating in engagement management, engagement execution and reporting, and client relationship-building
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ An internationally recognized professional accounting certification, such as a CPA or equivalent; candidates who are in process of completing their professional accounting exams but have yet to become licensed/certified, will also be considered. Partially certified hires are required to become certified before being eligible for promotion to manager
- ▶ A minimum of eighteen (18) months of recent relevant experience working for a public accounting firm; prior experience in the financial services industry is preferred

Managers – responsibilities and required experience:

- ▶ Participate in performing audit procedures, especially focusing on complex and/or specialized issues, as well as collaborate to plan engagement objectives and an audit strategy that complies with professional standards and appropriately addresses risk
- ▶ Develop and maintain strong working relationships with client personnel and key business decision-makers throughout the year, as well as direct fieldwork, inform supervisors of the engagement status and manage staff performance
- ▶ Experience participating in engagement management, engagement execution and reporting, and client relationship-building
- ▶ Experience identifying new business opportunities at existing or potentially new clients
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ An internationally recognized professional accounting certification, such as a CPA or equivalent
- ▶ A minimum of four (4) years of recent relevant work experience within a public accounting firm; experience in the financial services industry is required

Senior Managers – responsibilities and required experience:

- ▶ Provide guidance and participate in performing audit procedures, especially focusing on complex and/or specialized issues, as well as collaborate to plan engagement objectives and an audit strategy that complies with professional standards and appropriately addresses risk
- ▶ Develop and maintain strong working relationships with key business decision-makers throughout the year to communicate value and inform them of the firm's scope of services, and successfully monitor the engagement team against the budget
- ▶ Demonstrate a deep understanding of the client's industry and recognize key performance drivers, business trends, and emerging technical and industry developments
- ▶ Conduct timely performance reviews and provide performance feedback/training
- ▶ Generate new business opportunities by developing ideas and solutions and achieve growth by understanding EY and its service lines and actively assessing/presenting ways to apply knowledge and services
- ▶ Experience participating in engagement management, engagement execution and reporting, and client relationship-building
- ▶ Experience identifying new business opportunities at existing or potentially new clients
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ An internationally recognized professional accounting certification, such as a CPA or equivalent
- ▶ A minimum of seven (7) years of recent relevant work experience within a public accounting firm, with demonstrated career progression and leadership skills; experience in the financial services industry is required

The successful candidates must have strong analytical, interpersonal and communication skills, an ability to work a flexible schedule as overtime will be required, as well as a dedication to teamwork and integrity within a professional environment.

To apply for these career opportunities, please forward your résumé and cover letter to: **bermuda.careers@bm.ey.com**, or hand deliver to:

The Talent Team
EY Bermuda Ltd.
3 Bermudiana Road
Hamilton, HM08
Telephone: +1 441 295 7000

Deadline for applications: **24 March 2023**

EY, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people.