



HAMILTON

In good company.

Hamilton Insurance Group, Ltd. ("Hamilton") is a Bermuda-headquartered company that underwrites specialty insurance and reinsurance risks on a global basis through its wholly-owned subsidiaries. Hamilton leverages analytics and research to create underwriting and investment value for its clients and shareholders.

We're looking for an Actuarial Reserving Analyst

Based in Bermuda or the US and reporting to the Vice President, Reserving, this newly created role will contribute and add value to the Actuarial team and to Hamilton groupwide through supporting reserving analysis as well as specific project-based work.

What you will do

- Assist in producing quarterly reserving analyses, establish quarterly reserving indications based on these analyses, and estimate the uncertainty around central estimates (including the interpretation and communication of suitable recommendations from the analyses)
- Update and maintain reserving database used to manage the quarterly reserving process
- Assist in reporting reserving results to Company and Group leadership
- Collaborate with other departments including underwriting, finance, claims, IT, and catastrophe modeling
- Help manage relationships and communication flows with external auditors and actuaries
- Assist in the production, interpretation and clear communication of analyses to support ad-hoc projects
- Analysis of claims trends to improve prediction of likely outcomes
- Support the future development of the actuarial reserving function and any associated business development work
- Support various other projects within the reserving and actuarial teams (e.g. claims inflation, reinsurance solutions, claims performance metrics and reserving trend analysis).

What you require for the role

- Minimum of 2 actuarial exams completed (CAS or equivalent)
- At least two years' experience within the P&C insurance and/or reinsurance industry focused on reserve analyses
- Familiarity with reinsurance terms, structures, and data
- Demonstrable ability to effectively communicate reserving and analytical findings
- Experience with programming in VBA, SQL, R and/or Python preferred
- Ability to work both independently and collaboratively

What you can expect from us

Join us, and we will ask you to Be smart, Be sensible, Be open and, above all else, Be more—strive harder, reach further, never give up. These First Principles are the intellectual and moral compass of everyone at Hamilton. They shape the way we build our team, the way we work and the way we will prosper.

We're committed to creating an inclusive workspace where all employees thrive. We embrace all backgrounds, perspectives, experiences and talents – without discrimination. Whatever differences set you apart, whether visible or invisible, you will be welcome at Hamilton.

How to apply

We invite applications by **March 22, 2023** to the attention of:

Laura Jackson, Island Employment Partners Ltd.
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Hamilton HM 11, Bermuda

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Email: laura@iep.bm **Website:** www.iep.bm

STRONG REFERENCES REQUIRED