



**SALTUS**  
Prepare to meet the world.

**Are you an educator who wants to make a real difference?  
Saltus has the following opportunity open for applications commencing  
September 2023**

Saltus Grammar School (Saltus) is a high achieving, co-educational day school educating students between the ages of 4 and 18. The school (Saltus) is a leading independent school in Bermuda and enjoys an excellent reputation in the local and international community. The school has a Primary Department, which embraces the Foundation Year, the Lower Primary and the Upper Primary years, and a Secondary Department which includes Middle School (Years 7-9) and Senior School (Years 10 & 11) and Saltus Graduate Years (SGY1, SGY2). The school's international curriculum blends the best of both UK and North American traditions, including its highly regarded Advanced Placement Programme. In addition to academic excellence, particular emphasis is placed on the all-round development of students.

**Learning Strategist Teacher**

Saltus Grammar School is seeking a Learning Strategist Teacher to join the Learning Support Team. The successful candidate will work with students and faculty in the Middle and Senior School providing individualized student learning support.

**Key responsibilities include:**

- Creating and implementing Individualized Education Plans (IEPs) and carrying out activities/programs for both individual students and groups.
- Monitoring, reviewing and modifying interventions and student IEPs.
- Working with teachers, students, parents and outside professionals to identify strategies that support student progress.
- Working with students in the classroom to support their learning needs, with the implementation and development of learning strategies for both support and extension.
- Providing differentiated instruction which includes providing training and assistance to teachers on differentiation within the classroom.
- Collaborating with others within the team to support school wide learning support, and appropriate developmental strategies.
- Providing assessment and testing invigilation.
- Applying for examination accommodations.
- Providing regular feedback to students, teachers and parents, to enable them to achieve maximum benefit from their learning support experience.
- Liaising and meeting with various stakeholders and agencies to monitor and support progress and ensure documentation is up-to-date and shared appropriately.
- Liaising with various internal and external stakeholders and agencies in support of student learning.
- Creating and implementing protocols in relation to support needs in conjunction with the relevant Director and Learning Support Team.
- Participating in team and departmental meetings to ensure students are supported.
- Administrative support as required.
- Providing a safe and caring learning environment that inspires students to develop their learning.
- Other duties as required.

**Minimum Qualifications, Experience and Skills:**

- Minimum of a Bachelor Degree in Special Education or equivalent.
- Certificate of Competence in Education Testing (Level A), is required.
- Minimum of three (3) years' experience working with students at the Middle and Senior level (Years 6-12).
- Qualifications or experience in language-based learning difficulties.
- Must be licensed by or qualified to be licensed by the Bermuda Educators Council.
- Strong understanding of developmental needs of students, social-emotional as well as intellectual.
- Thorough knowledge of Individual Education Plans, accommodations, modifications and assessment strategies
- Creative and innovative approach to learning within an inquiry-based setting.
- Proven ability to work with sensitive and confidential information.
- Must be able to demonstrate professional competency, integrity and ethics.
- Must have excellent organizational skills.
- Must have strong verbal and written communication skills, with the ability to effectively collaborate.
- Must have a commitment to the principles of independent education and be willing to contribute to extracurricular activities and the broader School life.
- Must be committed to academic excellence and strive for positive relations with all students, parents and colleagues alike.
- Must demonstrate flexibility and adaptability to change.
- Must be able to thrive in a busy environment.
- Action Researcher.
- Sense of humor.
- Clean criminal record.

Candidates are requested to e-mail a cover letter and resume to the People & Culture Department at:

Email: [Human.Resources@saltus.bm](mailto:Human.Resources@saltus.bm)  
Saltus Grammar School  
P.O. Box HM 2224, Hamilton HM JX, Bermuda  
Telephone: 441-292-6177

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**CLOSING DATE: February 24, 2023**

For further information on Saltus Grammar School, please visit the school's website at [www.saltus.bm](http://www.saltus.bm)