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Risk and Compliance Manager

Talcott Financial Group ("Talcott") is an international life insurance group and the industry's trusted partner for comprehensive risk solutions. Talcott creatively designs and expertly delivers solutions that transfer risk and manage capital in a way that supports the strategic needs of insurers today and into the future. Talcott has a proven track record of well-executed transactions, and the enterprise benefits from its strong financial position, its investment-grade financial strength ratings, and its partnership with Sixth Street, a leading global investment firm.

Talcott's two core business platforms include: U.S. based Talcott Resolution and Bermuda and Cayman based Talcott Re.

Talcott Re is seeking a qualified professional for the role of **Risk & Compliance Manager**. If you are a high performer with current experience in Bermuda regulatory compliance and risk assessments, looking to join a creative, fast-paced company with room for growth, please contact us.

Responsibilities: Reporting directly to the Talcott Re Chief Compliance Officer, the successful candidate will provide support for compliance and risk controls as they relate to laws, regulations and regulatory expectations which govern the activities of the Bermuda and Cayman entities. Specific responsibilities for this role will include, but are not limited to:

- Maintains presence with risk and compliance service providers (internal and external) to obtain relevant information/feedback
- Demonstrates a sound holistic and technical understanding of pertinent business areas and group requirements as required by the respective regulatory agencies
- Assists with compliance assessments for Bermuda + Cayman entities to ensure regulatory requirements are upheld, and risks are identified and remediated / mitigated as appropriate (often in conjunction with Internal Audit)
- Delivers subject matter expertise in areas of compliance, risk and internal controls offering suggestions as appropriate for enhancements on reporting and tracking of deliverables
- Keeps head of legal & compliance aware of issues and activities related to compliance adherence and risk identification and offers solutions for weaknesses as appropriate
- Proactively identifies and drives improvement efforts to increase risk-control effectiveness and overall compliance of the Company
- Provide accurate and timely compliance reports for Legal & Compliance as instructed
- Work actively with the business to conduct monthly/quarterly reviews as they relate to operational and regulatory compliance, risk and effectively challenge to help define best possible scenarios for remediation
- Provide support and monitoring of financial reporting deadlines as requested
- Remain aware of upcoming changes related to GMT and provide support in related planning as required/requested
- Other tasks as needed

Qualifications and experience:

- Bachelor's degree in Accounting, Finance, Risk Management or other relevant discipline
- Minimum 4 years of risk and/or compliance experience within the insurance or reinsurance sector, or equivalent experience at the Big Four
- In depth knowledge of BMA Regulatory requirements, filings, policies, and procedures
- A recognized professional designation in insurance and risk management
- Relevant industry experience pertaining to Bermuda (re)insurance regulatory compliance and risk management including drafting of respective policies, procedures and reports including the Commercial Insurer's Solvency Self-Assessment (CISSA)
- Ability to assess risk and control strengths and weaknesses and provide appropriate remediation plans
- Experience with control summaries and quarterly reporting
- Preferred awareness of Cayman regulations and regulatory expectations of CIMA
- Comfortable dealing with senior colleagues and executives as needed
- Works under minimal supervision from detailed verbal and/or written instructions
- Ability to demonstrate sound judgement and make decisions in a manner consistent with the essential job functions
- Willingness and ability to work overtime when required to meet deadlines

To apply please send your résumé to jobs@expertisegroup.com. All applications are handled in a confidential manner and in accordance with Expertise's Privacy policy, available on our website.

Closing Date: February 10, 2023