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## Registered Nurse – Home Dialysis

This position provides education, training and nursing care support for the dialysis patient and provides education for patient families, physicians, and other members of the medical team. This position coordinates access placement to ensure seamless transition between all modalities based on patient choice and viable candidacy for the modality.

### Essential Duties and Responsibilities:

The following duties and responsibilities, generally, reflect the expectations of this position but are not intended to be all inclusive.

- Develop, maintain, coordinate, provide, and manage nursing care services and plans for the Home Peritoneal, Home Hemodialysis patient and CKD patients. Advocate for a group of assigned patients
  - Identify patient needs; coordinate care plan decisions with physicians and health care team and in compliance with orders and protocols; provide patients, families, physicians, and health care team with information related to care plan decisions and needs; provide emergency care as needed
  - Educate and train dialysis, PD patients and Home Hemodialysis in dialysis techniques and how to perform dialysis safely
  - Coordinate acute care for hospitalized home dialysis patients
- Perform initial patient assessment, review dialysis orders, determine general physical and mental condition of patient, assist in determining compliance to dietary or medication regiment, document observations
- Develop relationships with and provide education to partnered nephrologists and primary care physicians regarding peritoneal dialysis as a treatment option for patients
  - Educate and inform patients, patient families, and other health care professionals about treatment option
- Know and comply with:
  - BHDS policies and procedures
  - Standards necessary to maintain organizational accreditation
  - Patient's rights
- Maintain accurate medical records with appropriate documentation
- Perform other duties and responsibilities as assigned including but not limited to:
  - Work overtime
  - Attend meetings, phone conferences, and training as needed
  - Know, understand, and follow unit guidelines, employment policies, and department or BHDS procedures
  - Maintain and meet all annual competencies and skills requirements
- Consistent, regular, punctual attendance as scheduled is an essential responsibility of this position
- Occasional travel within the island required

### Minimum Qualifications:

Education licenses, certifications, and experience required to fulfill the essential duties, include computer skills as required.

- Bachelors in Nursing
- Current Bermuda RN license required
- Minimum of 5 years of nursing experience required
  - Three months' experience in the specific modality may be obtained during 90-day training in program supervised by a RN who meets the above qualifications
  - Demonstrated clinical assessment skills required
  - Experience in case management, home health, disease management, or ICU
  - Dialysis experience is welcomed / preferred
- Current Bermuda Driver's License, reliable transportation, and vehicle insurance
- Current CPR certification required
- Proficient computer skills (MS Word, Excel and Outlook)

To apply please send your résumé to [jobs@expertisegroup.com](mailto:jobs@expertisegroup.com). All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website.

**Closing Date: February 9, 2023**