



**BACARDI LIMITED REQUIRES A**

## **Finance & Tax Reporting Manager**

Bacardi Limited is seeking for its global finance department, a dynamic individual for the position of Finance & Tax Reporting Manager, reporting to the Senior Manager, Global Finance. The successful candidate will serve as a key representative of the Controller's organization and collaborate daily with leaders, managers and colleagues across our markets and other functional teams to facilitate the successful achievement of organizational goals. This position will have responsibility for supporting all aspects of the internal and external reporting.

### **KEY RESPONSIBILITIES WITH OUR CONSUMER AT THE HEART:**

- Assist in the monthly management reporting consolidation process related to P&L analytics and validation, focusing on analysis and commentary/reporting of global sales and cost of sales data (including related gross margin analysis)
- Oversee the Cost of Sales (COS) elimination process, working closely with the BES team to ensure differences between Bacardi Limited Internal Cost and the statutory cost reported in the SAP system (BLIC vs. STAT) are resolved timely
- Responsible for reviewing the COS variances and inventory commentaries provided by the markets and BES team to ensure balances are reasonable
- Assist with the preparation of monthly, quarterly, and annual internal reporting to Group Senior Management, the Board of Directors, and the Audit Committee
- Assist with the preparation of the quarterly and annual external US GAAP financial reporting to Shareholders
- Identify, develop and implement improvements to the consolidated management reporting systems and processes
- Assist with the preparation of quarterly and/or annual external tax reporting to various government bodies (i.e., CBCR, FATCA, Balance of Payments)
- Prepare the Profit In Ending Inventory (PIEI) Tax report, which summarizes the tax effects inherent in the PIEI and posts the elimination journal entry
- Assist with the posting of current and deferred income tax entries for the consolidated group
- Manage relationships with and requests from internal and external auditors and SOX team, as required, to assigned responsibilities

### **THE SUCCESSFUL CANDIDATE WILL HAVE THE MINIMUM SKILLS AND EXPERIENCE:**

- A university or college degree majoring in Accounting or Finance
- Internationally recognized accounting and tax designation
- At least +7 years of post-qualification experience in financial and management accounting and corporate tax reporting in an international business environment
- Experience in the consolidation of a multi-national, multi-currency group of companies under US GAAP
- Knowledge and experience of internal control standards required under COSO and Sarbanes-Oxley
- Strong analytic skills: able to link financial results to operational performance drivers, generate alternatives and drive positive change
- SEC public company reporting (preferable but not required)
- Experience producing insightful analytics and accurate reporting to tight deadlines
- Proven ability to manage multiple tasks and adapt to a changing, fast-paced environment
- Strong communication skills
- Knowledge or experience in a consumer products company would be an advantage
- Solid PC skills: experience extracting and analyzing information from financial systems/applications (i.e., TM1, COGNOS Controller, SAP, STC, etc.), strong Excel skills in data compilation and aggregation (i.e., pivot tables, INDEX, IFDATA, VLookup, and Macros)

### **PERSONAL QUALITIES**

- You have a strong capacity to create a culture of 'Belonging' where people feel appreciated for who they are, what they do, and who they can become
- You have high levels of self-awareness, are reflective and know yourself well, understanding both your own strengths and weaknesses and your impact on others
- You bring a deep ability to understand and relate to people and navigate through tough situations to harness and multiply collective performance
- You demonstrate consistent delivery of results in first-time situations by inspiring teams, exhibiting a presence that builds confidence in yourself and others.
- You can think critically to penetrate complex problems and expand the possibilities by making fresh connections. You think strategically whilst being execution focused and bring creativity to the challenges you're presented with
- You have a deep natural curiosity, desire to experiment and ability to effectively deal with the heat of change. You have a growth and learning mindset: ready to test, stumble, learn and apply from experience

### **OUR CULTURE**

We share the passion and entrepreneurial flair of our founders and are guided by our three culture pillars - Fearless, Family and Founders, which inspire our Primos to be the best they can be and drive us forward in all we do. But what does this mean?

- Being Fearless; means adopting an agile mindset, being comfortable trying new things and taking risks. We are empowered to question, challenge and innovate.
- Family; We treat each other, and our communities, like Family. Always.
- Founders; The spirit of entrepreneurship is at the heart of everything we do. We see the business as if it's our own. We do the right thing for the business and we all take accountability for our work.

Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work with a diverse multinational company. Applications for the position of Finance & Tax Reporting Manager must include a detailed resume, together with two written professional references, submitted under confidential cover to:

**Director of Human Resources**  
**Bacardi International Limited**  
**Direct line: 441-298-1060**  
**anrogers@bacardi.com**



The closing date for receipt of complete applications is December 16, 2022

**Bacardi Limited is an Equal Opportunity Employer**

**ENJOY OUR GOOD TASTE WITH YOUR GOOD JUDGMENT**