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Our client, Fidelis Insurance Holdings Limited invites applications for the position of: Group Head of Reporting

Group Head of Reporting

Our client, Fidelis Insurance Holdings Limited is a leading, Bermuda domiciled reinsurer with operations in Bermuda, London and Dublin. This position reports to the Group Chief Financial Officer and is responsible for financial reporting ensuring that accounting policies are in accordance with SEC standards. The ideal candidate will have a strong foundation of SEC reporting and an ability and interest to tackle other accounting projects as assigned. Successful candidates will be detail oriented, drive development and efficiencies, have excellent project management skills, experience in fast-paced environments, an ability to work with various internal departments, an interest in continuous improvement and a drive to grow with the Company.

Duties & Responsibilities

- Responsibility, along with the Group's subsidiary CFO's, for input to the group consolidation and monthly and quarterly financial statement close process. This involves working very closely with the actuarial and investment teams, as well as the finance and financial planning and analysis functions of the Company's Managing General Underwriter (MGU);
- Managing and drafting quarterly and annual filings and financial supplements, consistent with SEC reporting standards;
- Liaising with internal and external audit by providing information as requested, responding to queries, ensuring operation of financial reporting controls, and effectively supporting the overall audit processes;
- Preparing and communicating financial information for the Disclosure, Audit, and other Management Committees, as well as to the Board of Directors and external stakeholders including investors, regulators and rating agencies;
- Monitoring the release and implementing of all new reporting and disclosure rules and interpretations issued by the SEC, FASB and other accounting standard setters;
- Development of Group accounting policies and the dissemination of, and ensuring adherence to, those policies within the global finance group;
- Provide technical guidance and training to the operating companies' finance team members;
- Understand significant accounting transactions and be able to communicate them in accounting memos, financial statement presentations, and disclosure documents;
- Assist in the monitoring of, and adherence to, service level agreements and key performance indicators of the MGU;

- Assuming lead role and successful execution on assigned projects;
- Working with HR personnel, preparation of the monthly and quarterly equity compensation reporting packages and budget to actual information consistent with SEC reporting standards; and
- Build relationships and work with Group and MGU personnel including legal, actuarial, investments, tax, treasury, I.T., risk management, and internal audit.

Qualifications, Skills & Experience

- CA, CPA, ACA or equivalent accounting designation with a minimum of 8-12 years' post qualification experience. Only candidates with insurance experience will be considered;
- Significant knowledge of US GAAP and SEC filings requirements gained in either a public company or Big 4 accounting firm environment. Experience with XBRL reporting is required;
- Hands on experience with the requirements of the Sarbanes Oxley Act;
- Detailed, current knowledge of SEC regulatory compliance as it relates to periodic filings;
- Experience working with equity compensation plans preferred;
- Proven team management experience including demonstrable skills in providing coaching;
- The ability to deal effectively and courteously with external parties and colleagues, and to exercise discretion and confidentiality in all matters;
- Strong verbal and written communications skills;
- Transactions and/or restructuring experience would be an asset; and
- Must be able to work outside of normal office hours including evenings, weekends and public holidays, if necessary.

Interested persons should apply by sending a CV and covering letter in confidence to:

Alistair McNeish
PricewaterhouseCoopers Executive Search
Email: bm_execsearch@pwc.com
Tel: 441-295-2000

Closing date: 16 December, 2022