



BACARDI LIMITED REQUIRES A

Manager, Financial Reporting

Bacardi Limited is seeking for its global finance department, a dynamic individual for the position of Manager, Financial Reporting, reporting to the Director of Technical Accounting & Financial Reporting. The successful candidate will serve as a key representative of the Controller's organization and collaborate daily with leaders, managers and colleagues across our markets and other functional teams to facilitate the successful achievement of organizational goals.

KEY RESPONSIBILITIES WITH OUR CONSUMER AT THE HEART:

- Assist in the preparation of the consolidated financial statements and required disclosures in accordance with group accounting policies and U.S. GAAP
- Lead the application of U.S. GAAP standards in the group's financial reporting, including performing technical research, preparing accounting memos and delivering training
- Maintain current knowledge of all relevant developments and issues regarding U.S. GAAP and public company reporting and updating/implementing accounting policies/procedures
- Responsible for the accounting and reporting of short-term and long-term bonus plans
- Responsible for the accounting and reporting, including overseeing the work of third parties, in the following areas:
 - o Defined benefit pension plans
 - o Business combinations and equity investments
 - o Impairment reviews of intangible assets, goodwill and equity investments
 - o Use of derivatives to hedge the Company's balance sheet and cash flow exposures
- Ensuring SOX compliance, including maintaining the internal control documentation, implementing new controls as necessary and working with the Company's internal and external SOX compliance team
- Prepare monthly, quarterly, and annual reports to senior management, Board of Directors and the Audit Committee, analysing actual results versus prior year and budget
- Management of the disclosure committee process
- Management of the external audit and quarterly reviews
- Ensure the completion and performance of Special Projects as requested

THE SUCCESSFUL CANDIDATE WILL HAVE THE MINIMUM SKILLS AND EXPERIENCE:

- Strong knowledge of U.S. GAAP accounting
- SEC public company reporting (preferred but not required)
- Direct experience with Sarbanes-Oxley internal control reporting requirements
- Direct experience in U.S. GAAP accounting for defined benefit pension plans, purchase accounting, and impairment testing of intangible assets
- Direct experience in consolidation accounting of subsidiaries across multiple foreign currency jurisdictions
- Consumer Package Goods experience
- Highly motivated self-starter with the ability to work independently and within a team environment to achieve results
- Strong communication skills
- Highly proficient in Excel, Word and PowerPoint
- Bachelor's or higher degree in Accounting or Finance and CPA, CA or ACCA qualification required
- 5+ years of public accounting experience in a global accounting firm
- Proven analytical and presentation skills
- Direct experience with SAP and IBM Cognos systems (preferred but not required)

PERSONAL QUALITIES

- You have a strong capacity to create a culture of 'Belonging' where people feel appreciated for who they are, what they do, and who they can become
- You have high levels of self-awareness, are reflective and know yourself well, understanding both your own strengths and weaknesses and your impact on others
- You bring a deep ability to understand and relate to people and navigate through tough situations to harness and multiply collective performance
- You demonstrate consistent delivery of results in first-time situations by inspiring teams, exhibiting a presence that builds confidence in yourself and others.
- You can think critically to penetrate complex problems and expand the possibilities by making fresh connections. You think strategically whilst being execution focused and bring creativity to the challenges you're presented with
- You have a deep natural curiosity, desire to experiment and ability to effectively deal with the heat of change. You have a growth and learning mindset: ready to test, stumble, learn and apply from experience

OUR CULTURE

We share the passion and entrepreneurial flair of our founder and are guided by our three culture pillars - Fearless, Family and Founders, they inspire our employees to be the best they can be and drive us forward in all we do. But what does this mean?

- Being Fearless; means adopting an agile mindset, being comfortable trying new things and taking risks. We are empowered to question, challenge and innovate.
- Family; We treat each other, and our communities, like Family. Always.
- Founders; The spirit of entrepreneurship is at the heart of everything we do. We see the business as if it's our own. We do the right thing for the business and we all take accountability for our work.

Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work with a diverse multinational company. Applications for the position of Manager Financial Reporting must include a detailed resume, together with two written professional references, submitted under confidential cover to:

Director of Human Resources
Bacardi International Limited
Direct line: 441-298-1060
anrogers@bacardi.com

The closing date for receipt of applications is December 2, 2022

Bacardi Limited is an Equal Opportunity Employer
ENJOY OUR GOOD TASTE WITH YOUR GOOD JUDGMENT

