



Underwriting Analyst - Financial & Professional Lines

Who we are:

Relm Insurance Ltd. (“Relm”) is not your average insurance company, and we are seeking a unique underwriting professional. Based in Hamilton Bermuda, Relm is the first class IIGB insurer, regulated by the Bermuda Monetary Authority (“BMA”). We work with entrepreneurs who are pioneering new horizons in technology, digital assets, and the cannabis/alternative medicine spaces. We understand how challenging it can be to get affordable coverage and great business support, which is why our proposition to the marketplace is so critical.

What we are looking for:

We operate in a dynamic market that requires flexibility, creativity, critical thinking, excellent customer service, and the ability to execute. We tackle new and emerging risks that arise for entrepreneurs pioneering new horizons and therefore, we are looking for innovators, critical thinkers and leaders who are ready to dive into the unknown.

What we offer:

- A comprehensive health insurance plan, including medical, dental, vision and life insurance
- Pension and coverage of employee tax payments
- We lead the market with highly competitive salaries and bonus plan
- Extensive training and mentorship opportunities
- Educational stipends in related and potential industries
- An environment where your opinion is not only heard but crucial to our teams’ success
- A multitude of growth

Underwriting Analyst Duties/Responsibilities:

- Day to day activities include reviewing and tracking all submissions
- Create, populate, track, and report weekly KPIs (KEY PERFORMANCE INDICATORS)
- Build and enhance relationships with assigned brokers and clients to identify and establish new distribution relationships
- Support underwriting objectives to service a professional lines renewal book and produce new business in accordance with business unit goals
- Exercise discretion and independent judgment in the analysis and evaluation of risk (including review, evaluation, and classification of applications as well as premium calculations)
- Participate in roundtable discussions on risk assessment
- Negotiate with producers within the limits of delegated authority and in accordance with established underwriting standards to achieve profit objectives
- Maintain expertise with the products, services, priorities, and target markets to more effectively enable clients to uncover professional lines risks
- Promote the company’s expertise by participating in industry conferences and events while regularly conducting and taking leadership roles in client and broker meetings to educate applicable parties on evolving professional lines coverage
- Maintain compliance with all internal and external underwriting guidelines and legal requirements

Requirements:

- Strong conceptual comprehension of data security, privacy, cyber and information risk
- Strong interest in insurance, cryptocurrency, cannabis, & financial markets
- Exceptional organizational and time management skills with the ability to perform accurate mathematical calculations
- Strong collaborative skills in a fast-paced team-centric environment
- Strong interpersonal, presentation, written and verbal communication skills
- The ability to demonstrate critical thinking, decision making, and problem-solving skills
- A Bachelor’s degree is required
- Continuing education or professional designations in insurance underwriting such as CPCU/RPLU are preferred but not required

If you have an entrepreneurial spirit, drive, flexibility, and a desire to be challenged and contribute to a creative, successful team ... We would love for you to become a part of Relm!

Relm is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. All employment decisions at Relm are based on business needs, job requirements and individual qualifications, without regard to race, color, religious creed, sex, gender, gender identity, gender expression, sexual orientation, marital status, national origin, ancestry, mental and physical disability, medical condition, genetic information, military and veteran status, age, family or parental status, or any other status protected by the laws or regulations in the locations in which we operate. Relm has never and will not tolerate discrimination or harassment based on any of these characteristics.

To apply for this position, please visit our careers page at: <https://relminsurance.com/careers/>.

For additional information: feel free to contact Jamie Harrison, VP of Human Resources & People Operations at jamie@relminsurance.com.

The closing date for this position: December 9, 2022.