



## **GENERAL COUNSEL, HEAD OF COMPLIANCE**

Relm Insurance Ltd. ("Relm") is not your average insurance company, and we are seeking a unique underwriting professional. Based in Hamilton Bermuda, Relm is the first and only class IIGB insurer, regulated by the Bermuda Monetary Authority ("BMA"). We work with entrepreneurs who are pioneering new horizons in technology, digital assets, and the cannabis/alternative medicine spaces. We understand how challenging it can be to get affordable coverage and great business support, which is why our proposition to the marketplace is so critical.

We are currently seeking a General Counsel, Head of Compliance for our operations in Bermuda and overseas. This position will report directly to the CEO.

### **Key Duties and Responsibilities include:**

- Overseeing compliance with all applicable laws and regulations, with focus on the Insurance Act of 1978 and the applicable codes of conduct for each of the regulated Bermuda entities (including but not limited to the Insurance Code of Conduct, Cyber Security Code of Conduct for Insurers, and AML / ATF, Sanctions, Home office and Economic Substance requirements, etc.).
- Acting as the Chief Compliance Officer and Money Laundering Reporting Officer for all regulated entities in the Group and leading the Compliance function. This involves the provision of subject matter expertise on compliance and regulatory matters to all team members, including but not limited to, anti-money laundering (AML) & anti-terrorist financing (ATF), economic sanctions, data privacy, and annual compliance assurance.
- Acting as the Point of contact with the Bermuda Monetary Authority.

### **Qualifications, Skills, and Experience**

- Must be current practicing JD, with minimum of ten years' experience on legal and compliance matters with first-hand knowledge of related legal and compliance matters in the insurance industry.
- Must have legal experience on Privacy law, Cyber Security and Cross Border data laws.
- Certifications including Compliance, AML, Privacy, are highly desired.
- Excellent verbal and written communication are required and the ability to interact and work independently with board of directors, key officers, stakeholders, and team.

To see the full details on open positions with Relm, please visit our website <https://relminsurance.com/careers/>. For further information on Relm careers, please feel free to contact Jamie Harrison, VP of Human Resources) & People Operations at [jamie@relminsurance.com](mailto:jamie@relminsurance.com)

The closing date for applications for this position is: November 28, 2022