

Enterprise Risk Manager

Bermuda Commercial Bank Limited ("BCB") is recruiting an experienced Enterprise Risk Manager to support the sustainable delivery and evolution of an effective enterprise risk management framework across Bermuda Commercial Bank's full range of risks. This involves identification, management, and reporting of the current and emerging financial and non-financial risks to the organization, its employees, stakeholders, operations and customers as well as development of enterprise level strategies, objectives and policies that will maintain the framework, tools and procedures to achieve successful risk identification and management within best practice standards. This position will report to the Chief Risk Officer.

Location: Bermuda

Key Accountabilities and Responsibilities:

- Collaborate with representatives from risk-focused functions at the Bank (e.g., Operational Risk, Credit Risk, Compliance), as well as customer facing and operations teams to gather and share information about current and evolving risks, develop a comprehensive understanding of the Bank's risk landscape, support the development and implementation of the Bank's risk appetite, and drive appropriate risk management strategies.
- Maximize the use of data, analytics, and automation to enhance understanding and monitoring of risks, adherence to risk appetite and tolerance, and assesses alternatives for mitigating risks and strengthening resiliency capabilities.
- Position the Bank's senior leadership and its risk governance structure to make informed decisions through effective analysis, communication and reporting on important risks and opportunities that could significantly affect our operations, strategic priorities, and mission. This will include leading preparation of risk reporting to senior management, the Management Risk Committee, and the Board of Directors.
- Engage and develop effective working relationships to support cooperative responses to risk management matters and issues.
- Develop and maintain plans, policies, and procedures necessary for the effective coordination of risk management activities.
- Provide guidance and training to promote risk awareness, ownership and accountability.
- As part of the Risk function, contribute to the development and advancement of the department's priorities and business objectives including participation in risk-related initiatives and projects.

Person Specification

- Bachelor's degree or demonstrated equivalent years work-related experience or recognised risk management certification.
- Minimum of five years of enterprise risk management or related field experience ideally within a Financial Services environment.
- Practical knowledge of the tools and techniques used in Enterprise Risk Management including Regulatory standards.
- Expertise in connecting, developing and building relationships to effectively work with internal and external stakeholders, including senior and executive management.
- A demonstrated ability to perform risk-based analysis that is logical and detailed.
- Delivering compelling communications that convey technical topics in simple, concise terms, with all levels of bank management and staff.
- A track record of driving results and comfortable working independently and autonomously.
- The ability to navigate and influence across a wide range of stakeholders, including senior and executive management.
- The ability to work effectively in a dynamic and fast paced environment.

Compensation will be commensurate with the successful candidate's experience. References will be requested and verified. Background checks will be conducted on shortlisted applicants.

Interested persons should apply by forwarding an application letter and resume no later than **November 16, 2022** to jobs@bcb.bm or by post to Bermuda Commercial Bank Limited, Attention: Human Resources Department, PO Box HM 1748, Hamilton, HM GX, Bermuda.

Bermuda Commercial Bank Limited and certain subsidiaries offer a variety of regulated services in Bermuda. Bermuda Commercial Bank Limited is licensed to carry out banking business under the Banks and Deposit Companies Act 1999 and to carry out investment business under the Investment Business Act 2003. BCB Paragon Trust Limited is authorised and regulated by the Bermuda Monetary Authority and licensed to carry out trust business under the Trusts (Regulation of Trust Business) Act 2001. BCB Charter Corporate Services Limited and Bercom Nominees Limited are authorised and regulated by the Bermuda Monetary Authority and are licensed to carry out business as Limited Corporate Services Providers pursuant to the Corporate Services Provider Business Act 2012.