



An Equal Opportunity Employer

Join our team of professionals committed to delivering quality service in a great work environment

For all of the following positions, candidates should understand that work schedules can include split shifts; weekends; public holidays and/or irregular schedules. Applicants must be willing to work at Grotto Bay Beach Resort or a Grotto Bay managed property. Additionally, candidates must be willing to cross train and/or train other staff members when necessary and must always be willing to assist where necessary in order to ensure the quality delivery of service to our Guests.

Executive Chef:

The successful candidate will be responsible for coordinating the Resort's various food outlets and banquet facilities. A degree in Culinary Arts and previous experience in a la carte restaurants is required with international experience preferred. Answering directly to the General Manager, suitable candidates must possess a strong background in the following areas: food cost control and analysis, employee training and labor cost control, health & safety procedures, experience in American and Continental cuisine, and innovative menu development and control. Candidates must have at least 10 years experience in a busy kitchen; including at least one year as an Executive Chef in a reputable restaurant.

Executive Sous Chef:

Applicants must have knowledge of all aspects of the kitchen operation and be able to achieve high standards of quality. Plan and organize your work in order to maximize productivity without compromising on food quality while maintaining food cost as per the company standards. Must be able to work under pressure, possess excellent culinary and supervisory skills and be able to manage all aspects of a busy kitchen in the Executive Chef's absence. Good time keeping is a must. Candidate must have Health & Safety knowledge, minimum of three years experience in a large banquet kitchen, progressive modern and innovative cooking styles, and techniques in French and American cuisine. Candidates must have three years' experience in a head of department role.

Chef de Cuisine:

Applicants must have knowledge of all aspects of the kitchen operation and be able to achieve high standards of quality. Plan and organize your work in order to maximize productivity without compromising on food quality while maintaining food cost as per the company standards. Must be able to work under pressure, possess excellent culinary and supervisory skills and be able to manage all aspects of a busy kitchen in the Executive Sous Chef's absence. Good time keeping is a must. Candidate must have Health & Safety knowledge and minimum of three years experience in a large banquet kitchen, progressive modern and innovative cooking styles and techniques in French cuisine.

Chef Tournant:

Applicants must have knowledge of all aspects of the kitchen operation and be able to achieve high standards of quality. Plan and organize your work in order to maximize productivity without compromising on food quality while maintaining food cost as per the company standards. Must be able to work under pressure, possess excellent culinary and supervisory skills and be able to manage all aspects of a busy kitchen in the Chef de Cuisine's absence. Good time keeping and ability to perform all duties of each section of the kitchen is a must. Candidate must have Health & Safety knowledge and minimum of three years' experience in large banquet kitchens and progressive modern and innovative cooking styles and techniques. Candidates must have 2 years' experience as a Chef Tournant.

Demi Chef de Partie:

Qualified candidates will have a passion for food and a la carte restaurant production. Successful candidates will have at least two years of proven work experience in high volume, a la carte restaurants and in all line positions. Hours of work will include weekends, public holidays and irregular shifts.

Restaurant Captain:

This position requires a hands-on and energetic individual. The successful applicant must have a minimum of four years' dining room, group and banquet management experience in a high-volume restaurant. Training & coaching of staff, cost control, and great guest relations skills are required. During season, a six-day work schedule is required.

Waiters/Waitresses:

Applicants must have at least two years experience in Food & Beverage Service in a full service restaurant. Successful applicants will project a positive, hospitable attitude towards guests at all times.

Bus persons:

We are looking for young, self-motivated enthusiastic individuals to become a part of our Dining Room Team. This is an excellent position for those interested in developing a career in the hospitality industry. A flexible schedule that includes split shifts, weekends and public holidays is required.

Front Desk Agents:

Applicants must have the proven ability to work in an extremely busy area while maintaining a teamwork philosophy and high standards of quality service. Applicants must have good guest service skills, be upbeat and have a great positive attitude. Applicant must have knowledge of basic computer skills and proficient with Microsoft Word and Excel. Applicants with a minimum of two years' experience in Front Office procedures and systems are preferred but not required. Applicants must be able to work a rotating schedule including weekends, public holidays, and evenings.

Bell Staff:

Applicants must be dedicated to always delivering great service and assist our guests, be personable, physically fit (this position requires heavy lifting and many steps) and able to work evenings, weekends and holidays.

Spa Therapist:

Applicants must be certified and possess a minimum of two years' experience as a spa therapist in a similar full-service spa environment. Applicant must have proven knowledge of skin (both face and body) and treatments to enhance the wellness of the skin, skin conditions and contraindications, waxing, threading, spa treatments, massage (Deep Tissue, Sports, Balinese, Shaitsu, Thai, Swedish and Pre & Post Natal) and nail care (natural manicures and pedicures). Knowledge of gel or acrylic nail techniques will be an added advantage. Additionally, candidates must possess excellent communication skills, exceptional cleanliness and sanitation skills, and willingness to train in our specific service offerings (recently graduated Bermudian Beauty Therapists may apply to be considered as apprentices). Applicants must be able to work a rotating schedule including weekends, public holidays, and evenings.

Laundry Truck Driver:

The applicant must be physically fit, mature, and dependable, and project an efficient and hospitable attitude. Previous guest-related experience is a definite plus. The candidate must be able to work weekends and public holidays. The ability to follow instructions, have good timekeeping and organizational skills, and work well within a team are qualities the successful applicant will have. Successful applications must be able to present a valid drivers license.

Houseman:

The applicant must be physically fit, mature, and dependable, and project an efficient and hospitable attitude. Previous guest related experience is a definite plus. The candidate must be able to work weekends and public holidays. The ability to follow instructions, have good timekeeping and organizational skills, and work well within a team are qualities the successful applicant will have.

Maintenance Engineer:

The successful candidate must be self-motivated, reliable and possess plumbing and electrical skills. Job requires heavy lifting at times. Good guest service skills are a must. Shifts include nights, weekends and holidays.

The hotel/hospitality industry is demanding of time and commitment, thus candidates applying for the above positions must be prepared to honor this commitment to serve Bermuda's finest visitors.

Applicants may apply either by email or in person by submitting their resume, copies of any relevant certifications and references. Please note, only applicants that are short listed will be contacted. All candidates will undergo a thorough background check including criminal, credit and employment.

Grotto Bay Beach Resort, 11 Blue Hole Hill, Hamilton Parish, CR04 Phone: 293-8333 Email: execasst@grotto bay.com

Closing Date: Saturday November 5th, 2022