



## The Senior Accountant - Holdings

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

The Senior Accountant - Holdings is responsible for supporting the financial accounting, internal controls, budgeting, and financial reporting for the company including the monthly Group consolidation, internal and external reporting, supporting foreign exchange management, and certain investment accounting responsibilities. This role participates in projects to enhance the efficiency and effectiveness of reporting requirements in an increasingly complex environment, including leading smaller projects or certain work streams within larger projects. May be required to help prepare budgets and other financial plans for management information, corporate entities, and third parties in conjunction with the company's Financial Planning and Analysis activities. The Senior Accountant – Holdings has close interaction across multiple areas of the business and works with the wider Finance Team to add value across relevant teams.

### Principal Accountabilities:

#### Technical Accounting and Reporting

- Support the preparation of accurate financial reporting, both for internal and external purposes following required GAAP and regulatory standards, including providing support for more technical areas, across various functional areas within the global finance function
- Work with relevant partners to ensure the accuracy of transactions and financial disclosure
- Support the continued enhancement and ongoing development of multiple financial systems ensuring that all Finance needs are met
- Assist with completing aspects of the monthly close, including financial reporting, in compliance with US, other relevant GAAP, or other regulatory requirements
- Support the Treasury team in the hedging of the company's foreign currency exposure
- Help prepare and review detailed analysis and monthly/quarterly reconciliations, including reconciliation to the general ledger across various functional areas within the global finance function
- Communicate with our auditors

#### May also be responsible for:

- Assist with the preparation of technical accounting memos observing US GAAP and help prepare more technically challenging accounting memos
- Ensure appropriate SOX 404 processes exist and are followed for the preparation and submission of financial data

#### Strategic Projects:

- Participate in miscellaneous project work and provide general assistance to the Finance Department and other teams
- Provide ad-hoc support to the CAO, Global Corporate Controller, and business lead

### Expected Competencies:

- A bachelor's or university degree preferred, or comparable experience
- A professional accounting designation is required (e.g. CA, ACA, CPA)
- At least 2 to 5 years of relevant prior experience (ideally Big Four audit experience, preferably exposure to consolidation accounting, foreign currency, investment accounting, and other corporate accounting activities)
- Prioritises responsibilities, makes effective use of time, and remains flexible to changing work needs/demands
- Performs with minimal supervision
- Applies strong technical skills to achieve results
- Looks for opportunities to explore and gain new technical skills
- Knows and meets industry standards
- Consistently meets expectations, excels when it matters most and responds quickly and effectively to resolve issues
- Works toward team goals and end result and contributes in ways that benefit the entire team
- Regularly shares information and engages in dialogue with manager and peers
- Strong knowledge of US GAAP, and other relevant GAAP as applicable
- Experience with public companies and SOX 404 is advantageous
- Strong working knowledge of general ledger and other accounting sub-systems is advantageous

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be submitted via our Careers Portal at [careers.renre.com](https://careers.renre.com).

**Closing date for applications:  
October 18, 2022**

No agencies please.

We seek diversity, create equity, and practice inclusion. Our people are at the heart of everything we do.

We are an equal opportunity employer. We provide equal opportunity to all applicants and employees regardless of race, color, religion, national origin, age, sex, sexual orientation, gender identity, marital status, pregnancy, disability, military status, or other legally protected categories.

Human Resources  
Renaissance House  
12 Crow Lane  
Pembroke HM19 C

[renre.com](https://renre.com)