



RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

Human Resources
Renaissance House
12 Crow Lane
Pembroke HM19

renre.com

VP, Head of Finance – Business Transformation

The VP, Head of Finance - Business Transformation is responsible for leading global, function-specific or location-specific projects for the global finance team, including with respect to global finance accounting and operational systems, business process review, financial reporting and SOX controls. In addition, the VP, Finance - Business Transformation is responsible for supporting the achievement of the global finance function's strategic priorities, particularly with respect to enhancing system capabilities to support the needs of the business, and to achieving efficiencies within the finance function. This role requires a strong background in project management, business process reviews, and finance systems and controls, and strong accounting and finance systems knowledge across all aspects of the Company's global operations.

Responsibilities include:

- Engage in ongoing review of global systems and processes with a focus on streamlining and value-added activities and on ensuring a cohesive approach to systems development and process improvement, in conjunction with Finance and IT leadership teams
- Provide detailed analysis to the Global Corporate Controller or Chief Accounting Officer with respect to Finance systems, processes and controls, and troubleshoot any issues identified through to a successful conclusion
- Lead global Finance team projects and provide support to the global Finance team with respect to systems, data and process reviews, business process enhancements and projects, including identifying issues, challenges and opportunities.
- Lead the on-going refinement and improvement of processes, analytical tools and systems across the Company's global finance function to support the growing needs of the global organization
- Support the coordination of Finance activities and systems globally to ensure consistency, alignment, accuracy and efficiency across all platforms
- Liaise with the Global Corporate Controller, Chief Accounting Officer and global finance team to troubleshoot complex issues and ensure processes and systems are efficient, and meet business needs and SOX 404 requirements
- Provide updates to the Company's Executive Committee, ad hoc project Steering Committees, and the Audit Committee, as required, in respect of systems projects or business process improvements
- Lead the coordination with the finance IT team and the IT management team to ensure that finance systems meet the processing requirements of users, accurately record all transactions, are flexible enough to react to changes in the business, and are SOX 404 compliant
- Support strategic priorities of the global organization, including M & A transactions, as required
- Support global Finance teams with the quarterly close process as required
- Liaise with internal and external auditors and vendors, particularly as it relates to strategic projects and initiatives
- Oversee and manage direct reports and project team members, ensuring appropriate oversight and opportunity for career development of team members
- Assist with ad-hoc projects as needed

Education, Skills & Experience:

- A University degree required, with emphasis on business, finance and accounting; an advanced degree advantageous
- Professional accounting designation required (e.g. CA or CPA), with a minimum of 10 years post qualification experience within the reinsurance industry
- A minimum of 10 years' experience in project management, process improvement and finance systems enhancement within the reinsurance industry, with proven ability to troubleshoot any issues to successful conclusion
- Proven experience with mergers and acquisitions and complex organizational and systems integrations
- Detailed knowledge of corporate finance processes & systems including investments, complex consolidation and corporate structures, non-controlling interests, foreign currency, expense allocations, budgeting and hedging activities
- Detailed knowledge of worldwide insurance and reinsurance markets and management of third-party capital
- Detailed working knowledge of a SOX 404 environment
- A thorough understanding of computer systems and applications (Excel, Word, Outlook, etc.)
- Experience with Microsoft Dynamics 365, Oracle applications including Hyperion Financial Management, Essbase and Hyperion Planning and/or SICS reinsurance accounting systems is advantageous
- An analytical mindset with excellent problem-solving and communication skills to garner immediate credibility both inside and outside the organization.
- Demonstration of a sound and reliable work ethic; proven organization skills with the ability to handle multiple tasks in a timely and accurate manner.
- Proven ability to manage large, local or global cross-functional teams in a project management or business process improvement capacity

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be submitted via our Careers Portal at https://renre.wd1.myworkdayjobs.com/RenaissanceRe_Careers

**Closing date for applications:
October 4, 2022**

No agencies please.

We seek diversity, create equity, and practice inclusion. Our people are at the heart of everything we do.

We are an equal opportunity employer. We provide equal opportunity to all applicants and employees regardless of race, color, religion, national origin, age, sex, sexual orientation, gender identity, marital status, pregnancy, disability, military status or other legally protected categories.