



Exceptional Opportunity for a Business Associate

We are seeking a talented and self-motivated individual interested in joining a Bermuda-based team with a broad and dynamic remit within a global Investment Management firm. This role will suit someone who is an analytical and logical thinker, a proactive self-starter, and a good decision maker. The ability to communicate and interact effectively within a small team as well as broadly across the global firm is also important. Additionally, you will have:

- a Bachelor's degree (or higher) with a proven track record of continuous improvement and academic achievement;
- experience working in a professional environment and confidence solving problems using various business technologies, including a high proficiency in Microsoft Excel;
- good problem-solving skills and a process-oriented mindset, with a high attention to detail and strong investigative capabilities; and
- an interest in (or have already begun) pursuing a professional designation relevant to the investment industry.

Why Orbis?

- **Culture.** We are committed to our Core Values. We encourage intellectual curiosity and individualism as well as collaboration across different areas of the business. We seek to hear our people's voices – whether quiet or loud. Sharing ideas and challenging the status quo are commonplace.
- **Autonomy.** While guidance and support are provided, team members own their work and projects.
- **Growth opportunities.** We support our people in continuous learning and development.
- **Agile environment.** We are committed to providing our people with a work environment that balances their personal needs, commitments, and interests with the needs of their team and the needs of our clients.
- **Philanthropy.** Our people can contribute to society in a unique and personal way, through various philanthropic opportunities and programmes.

Instructions for Application:

If you think you are the right person to join our team, please visit www.orbis.com/careers and apply to the **Business Associate** position listed under **Opportunities**.

Closing Date: **10 October 2022**

Short-listed candidates will be required to provide transcripts and verifiable references.

The Company:

We are a global firm with offices across eight countries, over 400 employees and more than \$30 billion in assets under management. But those numbers don't define Orbis. Our values, how we do things day-by-day, and how we add value for our clients define us.

Our investment philosophy is fundamental, long-term and contrarian. As contrarian investors, we aim to take a different perspective, and this filters into everything we do. To invest differently, you need to think differently. This is encouraged by having teams of people with different backgrounds, experiences and perspectives.