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8 Par-la-Ville Road,
Mintflower Place, 2nd Floor,
Hamilton, HM08

The Program Management Lead

Arch Reinsurance Ltd. (Bermuda) provides specialty property, casualty and life reinsurance products through reinsurance intermediaries worldwide. These programs range from Property Catastrophe and Property Excess of Loss reinsurance to Professional Liability and Marine Treaties. Our Bermuda-based operation has a strong, proven management team, a commitment to underwriting discipline, and financial strength that is rated A (Excellent) by A.M. Best and A+ by S&P.

The Program Management Lead will work collaboratively across functional areas to drive business value from our operational excellence initiatives. The candidate will have strong communication and problem-solving skills coupled with an enthusiasm for technological enhancements and facilitating cross functional business change. This role reports to the Chief Financial Officer, Arch Re, Ltd. and would be best suited for a highly organized and collaborative leader.

Duties & Responsibilities:

- Collaborate with global business units to identify, prioritize and align business change initiatives to optimize business benefits
- Provide program leadership to a cross-functional team, with a focus on business value attainment amid shifts within underlying initiatives
- Design and deliver effective program communications to facilitate stakeholder engagement at all levels of the organization
- Develop partnerships across all areas of the business to design and deliver operational excellence initiatives; identify and evaluate external partners as needed to compliment internal, cross-functional teams
- Engage team members across all business functions to define business readiness activities, align schedules across departments, and execute adoption plans
- Develop program assessment protocols and implement processes and tools to support workstream delivery
- Develop success metrics and lead the measuring and monitoring of value delivery from the various initiatives
- Plan, manage and coordinate activities to ensure that Business Change is robustly managed such that implementation is effective and timely
- Manage change to ensure risks and impacts are visible and controlled

Minimum Qualifications, Skills & Experience:

- University degree required, with a numerate or business related emphasis; with an advanced degree advantageous
- Project Management Professional or other formal project management knowledge required
- Minimum 10+ years in a management role within the (Re)Insurance industry
- Proven understanding of (Re)Insurance industry principles
- Experience managing a global function with geographically dispersed team
- Demonstrable experience leading large, multi-disciplined and cross-functional teams in a matrix environment
- Expertise in the field of Information Technology, data strategy and enterprise applications
- Knowledge of project and program management practices with prior experience in the build out of new processes, tools and templates
- Strong interpersonal and stakeholder management skills, capable of engaging successfully with a wide range of stakeholders across all levels of the organization
- Excellent verbal and written presentation skills, confident and credible when presenting to senior stakeholders
- Understanding of methods and practices involved in providing direction, planning, communication, and ensuring effective teamwork on global level
- Ability to work at both strategic and detailed level
- Strong analytical thinking and problem-solving skills

To apply please send your résumé to bdajobs@expertisegroup.com. All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website.

Closing Date: September 13, 2022



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