

Fidelity International offers investment solutions and services and retirement expertise to more than 2.5 million customers globally. As a privately-held, purpose-driven company with a 50-year heritage, we think generationally and invest for the long term. Operating in more than 25 locations and with \$816bn in total assets, our clients range from central banks, sovereign wealth funds, large corporates, financial institutions, insurers and wealth managers, to private individuals.

We are looking for experienced and highly motivated individuals to join our Finance team.

The primary duties and responsibilities of the positions include but are not limited to:

- Maintaining the integrity and completeness of the general ledger and managing monthly, quarterly and annual financial reporting requirements, including annual external audits for Bermuda entities
- Supporting revenue cycle, cash management, accounts payable, period end journal entries and balance sheet account reconciliations
- Preparation and review of monthly forecasts and month end variance analysis reports for senior management
- Preparation and review of quarterly board reporting packages and management information packs
- Working closely with Legal and Tax departments and the Transfer Pricing Control team to ensure the appropriate implementation of intra-group and related party transfer pricing agreements
- Monitoring of intercompany balances and transactions are a key part of monthly and quarterly reporting
- Reconciliation of fund expenses and recoveries on a quarterly basis for internationally domiciled fund ranges
- Financial planning, preparation and review of returns for regulated entities. Filings are made in Bermuda and Hong Kong
- Working closely with the Corporate Treasury department to ensure appropriate cash management and forecasting
- Involvement in and leadership of Corporate Finance projects as required
- Development and maintenance of controls, systems and processes to ensure accurate and timely accounting and management reporting and integrity of data and results

The successful candidates will ideally possess the following qualifications and skills:

- CA or ACA qualification with 5 years post-qualification experience, including significant audit experience
- Preference will be given to applicants with fund management industry experience and experience in an international multi-currency environment
- Experience of a multi-national organization which operates in a number of countries which are subject to different regulated bodies
- Experience of transfer pricing and an understanding of the complexities involved in calculating these flows
- Experience of understanding and interpreting legal agreements that affect the company, both those with third parties and within the group
- Up to date experience with US GAAP is a must. Exposure to IFRS would be a benefit
- Excellent PC skills including sound working knowledge of reporting and data management software, knowledge of Oracle's Core Finance Platform and Financial Consolidation and Close Cloud Service is an asset
- Ability to handle a diverse and varied workload, work on ad-hoc projects as they arise and to meet tight deadlines

Our clients come from all walks of life and so do we. We are proud of our inclusive culture and encourage applications from the widest mix of talent. As a flexible employer, we trust our people to perform their role in the way that works best for them, our clients and our business.

If you have a keen commitment to quality results and want to contribute your talents to a dynamic company, contact us about this opportunity in confidence by **31 August 2022.**

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