

# Join a team who cares about excellence

## CLINICAL MANAGER

### TURNING POINT SUBSTANCE ABUSE PROGRAMME MID ATLANTIC WELLNESS INSTITUTE

**BHB** ensures the highest in quality health care through service excellence, education and leadership. We seek qualified, highly motivated, and experienced professionals to work in a supportive but demanding environment.

Under the direction of the Clinical Director, the Clinical Manager is responsible for coordinating all aspects of operations for Turning Point. This is a two year contract.

#### Key responsibilities include:

- Establishes educational goals and objectives for the programme and facilitates their achievement
- Plans, develops and implements evaluation and promotion of clients, family, community and staff education for the programme
- Ensures safe patient care delivery and customer service within the programme and routinely assesses/addresses needs of clients
- Assists with recruitment, managing, training, evaluation and coordination of staff including establishing attainable staff competencies
- Recommends, develops and implements policies and procedures for the programme
- Acts as an expert clinical resource person for staff and has direct patient care assignments to maintain clinical skills
- Provides clinical supervision to staff
- Oversee training and development of staff on a professional development plan.
- Provides case management
- Prepares, monitors and adjusts budgets and various reports

#### Qualifications &/ Registration required:

- Bachelor's Degree in a human services related field. Master's Degree preferred
- Designation as an Internationally Certified Alcohol and Drug Abuse Counselor (ICADC) required
- Designation as a Certified Clinical Supervisor (CCS) required
- Demonstrated experience with financial statements and budgets preferred
- Minimum of five (5) years relevant experience
- Demonstrated superior communication, interpersonal, organizational and leadership skills
- Demonstrated interpersonal relationships in a manner which enhances communication
- Current CPR

**Application deadline is August 14, 2022.** Pre-employment substance abuse screening is mandatory for all successful candidates.

If you want to make a difference, and if your experience and qualifications match the above criteria,  
**visit [www.bermudahospitals.com](http://www.bermudahospitals.com), and apply through BHB Jobs NOW.**  
Select "Work at BHB" and follow the steps.



**Bermuda Hospitals Board**

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VISION:  
TO PURSUE  
EXCELLENCE  
THROUGH  
IMPROVEMENT,  
TO MAKE BERMUDA  
PROUD.

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