



Underwriter

Hamilton Bermuda

Closing Date: August 10, 2022

Apply to bermudahumanresources@axaxl.com

Reporting to Head of US Property. The successful applicant will be expected to underwrite a profitable book of business as assigned within the US Property Treaty portfolio, while adhering to the Company's appetite and guidelines. To represent the Company in the market as a business partner and employer of choice and seek out new business opportunities that support the continued growth of the Reinsurance department.

DISCOVER your opportunity

What will your essential responsibilities include?

- Underwriting:
 - Assess, price and underwrite US Property Treaty reinsurance business on both a conventional and non-conventional (Alt-Cap) basis, including: Catastrophe Excess Loss, Risk Excess of Loss, Aggregate Excess of Loss, Proportional, Development of new products tailored to client requirements
 - Execute strategic underwriting plans aligned with premium and geographic objectives and service excellence
 - Marketing and negotiating with clients
 - Support the development and maintenance of existing underwriting models
 - Technical rating & risk assessment
 - Contract documentation
- Portfolio Management:
 - Data analysis, management and reporting
 - Support in planning, reporting and reinsurance purchases
 - Accurate monitoring of portfolio aggregation tools
- Operations:
 - General administration of department affairs
 - Support in claims analysis
 - Operation and development of core applications

SHARE your talent

We're looking for someone who has these abilities and skills:

- Bachelor's degree in Business, Management, Finance or related field from an accredited college/university
- Minimum of 8 years relevant experience as a reinsurance underwriter/broker with at least 5 years US property treaty reinsurance experience
- Professional qualifications (ACII, FCII, ARe or CPCU) preferred
- Experience working with major producing brokers in the US, London and other international markets
- Proven knowledge of reinsurance contracts and associated market practices
- Significant rating analysis experience of pro rata, risk excess of loss and catastrophe excess of loss business
- In depth knowledge of external rating and exposure models including RMS and AIR
- Must be able to work independently and be self-motivated towards achieving the department's objectives in the absence of the Head of US Property
- Uses initiative to act without being prompted, either individually or in a team, within an open plan environment
- Is a confident and effective presenter
- Appreciates cross functional interdependencies and the importance of building relationships for greater common business goals
- Can demonstrate behavior and emotions appropriate to situations whilst continuing to perform effectively

FIND your future

AXA XL, the P&C and specialty risk division of AXA, is known for solving complex risks. For mid-sized companies, multinationals and even some inspirational individuals we don't just provide reinsurance, we reinvent it.

How? By combining a strong and efficient capital platform, data-driven insights, leading technology, and the best talent in an agile and inclusive workspace, empowered to deliver top client service across all our lines of business – property, casualty, professional, financial lines and specialty.

With an innovative and flexible approach to risk solutions, we partner with those who move the world forward.

Learn more at axaxl.com

Inclusion & Diversity

At AXA XL, we know that an inclusive culture and a diverse workforce enable business growth and are critical to our success. That's why we have made a strategic commitment to attract, develop, advance and retain the most diverse workforce possible, while creating an inclusive culture where everyone can bring their full selves to work and can reach their highest potential. *It's about helping one another — and our business — to move forward and succeed.*

- Five Business Resource Groups focused on gender, LGBTQ+, race/ethnicity, disability and inclusion with 20 Chapters around the globe
- Robust support for Flexible Working Arrangements
- Enhanced family friendly leave benefits
- Named to the Diversity Best Practices Index
- Signatory to the UK Women in Finance Charter

Learn more at axaxl.com/about-us/inclusion-and-diversity.

AXA XL is committed to equal employment opportunity and will consider applicants regardless of gender, gender identity, sexual orientation, age, race, ethnicity and origins, marital status, religion, disability or veteran status, or any other protected characteristic.

Corporate Responsibility

At AXA XL our approach to corporate responsibility (CR) is the same as our approach to business; constantly seeking to provide innovative solutions to the world's most complex problems. From offering our expertise, products and services to help build more resilient communities, to advancing understanding and response to climate change, our strategy – Our Impact. Our Future. – aligns key issues that are pertinent to our business – climate, water and financial resilience - and contributes to AXA Group's purpose to "Act for human progress by protecting what matters."

- Climate: We're reducing our carbon footprint, protecting ecosystems and exploring how our business can help build a better world.

- Water: We're developing water resilience where it is — and will be — needed most.

- Financial resilience: We're helping create opportunities for the unemployed and underemployed, so they can be better prepared for unexpected changes.

- Hearts in Action: We have established volunteering and charitable giving programs to help colleagues support causes that matter most to them, known as our "Hearts in Action" programs.

For more information, please see the [Corporate Responsibility](#) section on our website.

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