



*"Inspiring Socially Conscious Independent Thinkers"*

## Head of School

Somersfield Academy is a vibrant educational community dedicated to inspiring socially conscious, independent thinkers. Established in 1991 to provide Montessori education, Somersfield expanded to offer a full international primary and secondary curriculum for 530 K-12 students. It is the only private school in Bermuda to offer both the International Baccalaureate (IB) Middle Years Program (MYP) and the IB Diploma Programme (DP).

The Board seeks a Head of School that values the Montessori principles, the IB learner profiles, and progressive education that fosters the unique strengths of individual students and staff. This is an exciting opportunity to shape the future of a dynamic, young school, inspire a diverse educational community, and build Somersfield's reputation as a distinctive, high-performing school in Bermuda and further afield.

### Minimum Qualifications, Skills & Experience:

The successful candidate will have 6-8+ years of prior experience in education (international experience preferred), including 3 years at a senior leadership level in an IB school with proven success, plus a clear understanding of the Montessori educational approach. Candidates must possess a Master's Degree in Education and a relevant teaching certificate. Must have proven leadership success as a School Administrator, as well as:

- A deep understanding of the IB with the skills and expertise to lead Somersfield in the pursuit of excellence as an IB school
- An in-depth understanding of the Montessori method and a commitment to promoting this educational approach
- Proven experience in building and motivating high-calibre teams and managing change in complex organisational settings
- The experience to provide effective leadership to a growing and increasingly complex institution, balanced with a willingness to be fully involved in the day-to-day running of a medium-sized school. A creative thinker with the strategic skills to differentiate Somersfield and strengthen its position in a competitive market
- A first-class communicator with the capacity to articulate Somersfield's distinctive identity in a compelling way to a variety of audiences
- A strong understanding of the business dimensions of successful school leadership, and a sound understanding of budgeting to assist the CFO in the financial management of the school
- An appreciation of the importance of fundraising for Somersfield Academy's long-term financial sustainability and a willingness to play a leading role in this activity
- An appreciation of the role of technology in enriching the educational experience
- Strong people management and team development skills
- An original thinker with a broad understanding of the rapidly evolving education sector globally and the opportunities and challenges these present for Somersfield

A strong personal resonance with Somersfield's core values and commitment to diversity.

To download the job description for this role, including information on how to apply, please visit [www.somersfield.com/employment-opportunities](https://www.somersfield.com/employment-opportunities) or email [hr@somersfield.bm](mailto:hr@somersfield.bm).

***"We seek individuals who are interested and passionate about issues of diversity, inclusion and social justice."***

Please submit cover letter and resume along with two current letters of professional references by July 30, 2022 to:

Mrs. Dionne Dowling  
Human Resource Manager  
Somersfield Academy  
107 Middle Road  
Devonshire DV 06 or  
By e-mail [hr@somersfield.bm](mailto:hr@somersfield.bm)