



Associate - Risk Analyst

An exciting opportunity has arisen at Clarien Bank for the right individual. We are seeking a risk professional to help support the Bank's Enterprise Risk Management program and to contribute to the ongoing development of the Bank's overall approach to risk management. This would be an ideal role for a junior experienced professional or someone who is looking to make the next step in their career. The role is exacting and we require a disciplined self-starter with excellent interpersonal skills. You will be a seasoned facilitator and strong influencer. The ideal candidate will be pragmatic and will possess sound analytical and problem solving skills. These will be coupled with the energy and enthusiasm to get things done and make a difference. Proven risk management and financial services experience, particularly banking, are a must.

Primary Responsibilities:

- Supports the Bank's Enterprise Risk Management program, liaising with the business to provide both challenge and guidance in the articulation of key risks and the completion of business area risk registers.
- Analyzes the same and provides key insights and trends.
- Leads the Risk Control Self-Assessment process across the Bank.
- Ensures Risk Appetite tolerances and Key Risk Indicators are monitored and reported to relevant committees and Board Risk Committee.
- Continues to improve the Bank's risk framework.
- Contributes to the production of the Bank's annual Regulatory Capital Assessment and Risk Profile document (CARP), along with other regulatory risk disclosures.
- Updates Risk Management policies, processes and procedures to ensure that they reflect best practice.
- Aggregates, analyzes and reports risk events, risk assessments, key risk indicators and outstanding actions are reported by the business by Basel and Bank risk categories.
- Generates trend analyses of Operational Risk Events ('ORE') reported.
- Performs root cause analyses on identified risk events to recommend improvements to prevent these risk events from re-occurring in future.
- Assists the business and front line risk owners with the identification, assessment and controls effectiveness of key risks in their business units as well as assisting and guiding the business in developing action plans to address any gaps in the mitigating measures identified.

- Reports on the implementation of action plans to address medium-high and high residual risks.
- Analyzes and identifies trends in ORE and near miss events as well as the key risk indicators reported to Risk Management.
- Prepares reports to the Operational Risk Committee and Risk Committee and other reports.
- As part of the wider risk management team the candidate will be expected to perform Credit Risk Management related duties from time to time.
- This list is not exhaustive.

The successful candidate must have:

- A University degree; BMA and/or appropriate professional qualification would be required.
- Minimum of 4 years' post-qualification experience.
- Big 4 financial services (banking) experience would be an asset.
- Sound knowledge of bank wide practices, products and systems.
- Relevant experience in a risk management role.
- Demonstrated expert knowledge of internal controls assessment.
- Good understanding of Basel Accords and BMA's framework for regulatory capital assessment.
- Strong organizational and analytical capabilities and proven ability to multi-task and manage time effectively.
- Excellent management, communication, mediation and consulting skills.
- Knowledge of Signature, Hyperion and Nautilus banking applications.
- Experience in facilitating risk management training sessions to staff at all levels.

Clarien is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and résumé no later than July 15th, 2022 to:

Human Resources Department
25 Reid Street, Hamilton HM 11
P.O. Box HM 665, Hamilton HM CX
Email: jobs@clarienbank.com
Fax: + 441 296 7701

www.clarienbank.com | 441 296 6969
Point House, 6 Front Street, Hamilton HM 11, Bermuda

We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.

Clarien Bank Limited, through its wholly owned subsidiary companies, is licensed to conduct bank, investments, corporate service provider and trust business by the Bermuda Monetary Authority.