

# Now Hiring Game Changers!

Athene is a leading financial services company that issues, reinsures and acquires retirement savings products designed to help people retire better. We're looking for dynamic and proactive individuals to join our team of Game Changers.

## Vice President, ACRA Finance

Reporting to SVP, CFO Bermuda, the Vice President, ACRA Finance is responsible for managing GAAP and regulatory financial reporting related to reinsurance activities.

### Job Responsibilities

- Lead a team of individuals responsible for GAAP and regulatory financial reporting
- Oversee monthly and quarterly financial reporting related to reinsurance activities and other related financial reporting calculations for multiple entities
- Oversee financial reporting disclosures related to reinsurance activities as required in SEC 10-K and 10-Q reporting
- Present financial results to Audit Committee and Operating Company Boards
- Oversee and prepare regulatory filings and presentation of materials in meetings with local regulator
- Coordinate between finance, actuarial, and legal departments on financial reporting implications relating to in-force and new business
- Manage the implementation, documentation, and maintenance of appropriate processes and controls in accordance with Sarbanes Oxley (SOX) requirements
- Implement a strategic vision to automate and streamline GAAP, statutory, EBS and BSCR financial reporting and operational processes
- Oversee the set-up of all accounting and operational aspects of new complex transactions including monthly/quarterly close and ensure processes are appropriately documented and onboarded by respective teams
- Determine proper accounting treatment of complex reinsurance and accounting transactions
- Work on ad-hoc projects and perform related duties as directed.

### Qualifications and Experience

- Bachelor's Degree in Accounting, plus a U.S. Certified Public Accounting (CPA) qualification or equivalent to the U.S. CPA supplemented by a minimum of 10 years' technical experience
- 5+ years' management experience
- Recent experience with accounting for life/annuity products and bulk annuity/pension risk transfer under US GAAP, US Statutory, Bermuda Statutory, Bermuda EBS and Solvency II regime
- Recent experience leading teams and managing people in the financial services industry
- Experience with successfully implementing accounting and operational processes for large and complicated third party reinsurance transactions
- Strong computer skills including Microsoft Excel required
- Current knowledge on Oracle, Essbase and Hyperion preferred
- Expert in designing, implementing, and maintaining effective Sarbanes Oxley controls for life and annuity and reinsurance
- Extensive knowledge of generally accepted standard accounting principles and SEC rules, established procedures and regulatory requirements applicable to the work
- Experience with leading teams to complete and achieve common objectives/goals
- Ability to establish and maintain effective working relationships with other employees
- Perceptive, self-starter with excellent problem-solving abilities
- Ability to manage multiple projects at once and know how to prioritize deadlines
- Ability to work under pressure and with tight deadlines
- Willingness to work overtime when required to meet deadlines
- Dedicated team player who is flexible and adaptable to change
- Organized and has good attention to detail

Interested applicants should apply via [HRBDA@athene.bm](mailto:HRBDA@athene.bm) All resumes will be handled in complete confidence.

Drive. Discipline. Confidence. Focus. Commitment. Learn more about working at Athene at <https://www.athene.com/bermuda-careers>.

Athene celebrates diversity, is committed to inclusion and is proud to be an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, or any other status protected by Bermuda law.

The closing date for application is **June 14<sup>th</sup>, 2022**.

**Athene Holding Ltd. and subsidiaries**  
**Second Floor, Washington House | 16 Church Street**  
**Hamilton HM 11 | Bermuda**  
**Tel No. 441 279 8400**