

Now Hiring Game Changers!

Athene is a leading financial services company that issues, reinsures and acquires retirement savings products designed to help people retire better. We're looking for dynamic and proactive individuals to join our team of Game Changers.

Director, Finance

Reporting to the VP, Finance, the Director of Finance is responsible for reinsurance financial reporting and analysis as well as providing guidance on accounting treatment.

Job Responsibilities

- Determine proper accounting treatment of complex accounting transactions
- Assist with understanding BSCR and capital requirement impacts when onboarding new transactions
- Coordinate between finance, actuarial, and legal departments on reinsurance and other complex transaction matters
- Manage onboarding of new transactions for quarter end reporting by coordinating across finance, actuarial, investment accounting and other relevant teams
- Manage one or more in house accountants and offshore accountants in the preparation of accounts and processing of transactions
- Set up all accounting and operational aspects of new complex transactions including monthly/quarterly close and ensure processes are appropriately documented and onboarded by respective teams
- Prepare and review of other monthly and quarterly financial reporting journal entries related to reinsurance activities and other related financial reporting calculations
- Prepare and review of other financial reporting disclosures related to reinsurance activities as required in SEC 10-K and 10-Q reporting as well as stand-alone legal entity GAAP and Statutory reporting
- Provide quarterly analysis of financial results
- Provide stand-alone legal entity reporting on a GAAP and Statutory basis
- Assist with various areas of the US GAAP, Bermuda Statutory and EBS close
- Implement, document, and maintain appropriate processes and controls in accordance with Sarbanes Oxley (SOX) requirements
- Participate in process improvement and automation projects
- Manage internal and external audit examinations
- Participate in other ad hoc projects as required

Qualifications and Experience

- Bachelor's degree, plus a U.S. Certified Public Accounting (CPA) qualification or equivalent to the U.S. CPA
- 5+ years of recent life and annuity insurance and reinsurance accounting experience
- 5+ years of demonstrated leadership experience
- Experience closing the books for reinsurance companies
- Experience with US GAAP for reinsurance/insurance companies and life/annuity products
- Experience with Bermuda regulatory reporting include all BMA reporting requirements for life and annuity business (BSCR, Bermuda economic balance sheet, Bermuda Statutory, etc);
- Experience with U.S. regulatory reporting
- Experience with Sarbanes Oxley
- Strong computer skills including Microsoft Excel
- Current knowledge on Oracle, Essbase and Hyperion preferred
- Ability to establish and maintain effective working relationships with other employees
- Perceptive, self-starter with excellent problem solving abilities
- Ability to manage multiple projects at once and know how to prioritize deadlines
- Willingness to work overtime when required to meet deadlines
- Dedicated team player who is flexible and adaptable to change
- Organized and has good attention to detail

Interested applicants should email their resumes, including cover letter to HRBDA@athene.bm (REF: Director Finance) All resumes will be treated in complete confidence. No telephone enquiries please.

Drive. Discipline. Confidence. Focus. Commitment. Learn more about working at Athene at <https://www.athene.com/bermuda-careers>.

Athene celebrates diversity, is committed to inclusion and is proud to be an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, or any other status protected by Bermuda law.

The closing date for application is **June 14th, 2022**.

Athene Holding Ltd. and subsidiaries
Second Floor, Washington House | 16 Church Street
Hamilton HM 11 | Bermuda
Tel No. 441 279 8400