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Compliance Officer

Our client, Athora Holding Ltd., through Athora Life Re Ltd. ("Athora Life Re") in Bermuda and its other subsidiaries in Ireland, Germany, Belgium and Netherlands (collectively the "Athora Group"), is a specialist reinsurance solutions provider in the European market. Athora Life Re has successfully operated in Bermuda since the end of 2017 and works closely with the wider Athora Group to develop, execute and manage asset intensive reinsurance business in Europe.

As a new and fast developing entity, Athora Life Re is seeking a highly proactive individual with a hands-on approach to assist in building the compliance function.

Key Responsibilities:

- Oversight of Athora Life Re's Compliance Risk Profile
- Working with and supporting Athora Life Re's General Counsel and Chief Compliance Officer in Bermuda on compliance matters and collaborating with Athora Life Re's management and Head of Risk and Athora Group colleagues, as required
- Identifying, developing and implementing risk-based actionable compliance controls for the management of Athora Life Re's reinsurance and business activity
- Measuring, evaluating and reporting on the effectiveness of compliance controls using a plan of ongoing risk-based monitoring
- Implementation of, and oversight over, compliance policies' key requirements
- Developing and executing an annual compliance plan
- Monitoring emerging compliance risks arising from legal and regulatory changes and business activities
- Assisting in managing regulatory affairs and licensing matters
- Building and maintaining superior relationships with internal and external stakeholders, including working with colleagues as part of a team and across functions and jurisdictions, and collaborating to develop mitigation strategies
- Regular compliance reporting to Athora Life Re's General Counsel, Risk Committee, Board of Directors and Group Head of Compliance
- Developing, organising and reporting on staff training programs as an effective compliance risk mitigant
- Participating in the Athora Group Compliance community and contributing to the embedding of compliance best practices

Minimum Qualifications, Experience and Skills Required:

- Internationally recognised compliance qualification or certification
- 8 years of experience in a compliance role with increasing levels of responsibility, either within a law firm, financial services or the reinsurance industry
- University or college degree; a business or law degree would be an advantage
- Solid understanding of compliance frameworks, policies and procedures
- Demonstrated experience implementing and monitoring compliance with policy key requirements
- Subject matter expert on compliance risks and controls related to: data protection; international sanctions; financial crime, including money laundering, bribery and corruption, insider trading and fraud; conduct risk; fitness and propriety; outsourcing; whistleblowing; and counterparty due diligence
- Strong familiarity with Bermuda's laws and regulations, including insurance, data privacy, proceeds of crime, international sanctions and economic substance
- Hands-on experience with counterparty due diligence
- High degree of self-management and organization skills; ability to multitask and meet deadlines with high quality work
- Proven ability to work on own initiative and thrive in highly engaged team-based environment
- Ability to build strong relationships and deal professionally with key stakeholders and compliance, legal, risk and business colleagues across the Athora Group to support knowledge sharing and information exchange
- Exceptional written and verbal communication skills with strong attention to detail
- Sound judgment, a strong work ethic, integrity, professionalism and ability to manage highly confidential matters are essential

Athora are looking for a friendly, dedicated team player with a passion for the (re)insurance industry.

To apply please send your résumé to jobs@expertisegroup.com. All applications are handled in a confidential manner and in accordance with Expertise's Privacy policy, available on our website.

Closing Date: June 16, 2022