



Specialist, Financial Reporting & Accounting, Reinsurance

Hamilton, Bermuda

Closing date: June 8, 2022

Apply online at: <https://tinyurl.com/2p8d5nbf>

The successful candidate will assist with all aspects of financial reporting, maintenance of internal controls, and efficient running of the Financial Reporting function of reinsurance finance. We are seeking a professional with inherent problem-solving skills and the attention to detail necessary to ensure accurate reporting in all areas. The successful applicant must also be solution orientated with sound analytical and communication skills, along with solid organizational and high degree of integrity.

Working in collaboration with Bermuda Reinsurance Underwriters to provide value added analysis as well as understanding variance rationale. The successful candidate will have a keen attention to detail, the ability to work well under pressure, communicate complex concepts clearly to any stakeholder, have the ability to work long hours when needed, as well as take initiative and demonstrate accountability. You will report to the Chief Financial Officer of AXA XL Reinsurance Bermuda.

DISCOVER your opportunity

What will your essential responsibilities include?

- Actively support the reinsurance finance team on monthly and quarterly reporting.
- Review and assist in consolidation and analysis and analysis.
- Review of reconciliations and some preparation of more complex reconciliations.
- Assist with completion of quarterly analytical and variance commentary.
- Liaise with internal and external auditors and assist with year-end and quarterly audits.
- Assist with risk mitigation and internal control processes and documentation.
- Other ad hoc duties and projects as required

SHARE your talent

Qualifications, Skills and Knowledge Necessary to Perform the Job:

- Bachelor's degree (preferably in Accounting/Finance) from four-year college or university
- CA/CPA or other accounting designation
- Minimum of 3 years reinsurance accounting experience or equivalent combination of education and experience
- Must demonstrate sound knowledge of US GAAP/IFRS as it relates to the reinsurance industry.
- Experience with Hyperion Financial Management would be a distinct advantage
- Must have strong computer and interpersonal skills
- Proficient working knowledge of the Microsoft Suite of products
- Good team player with strong communication skills
- Must have strong reasoning and analytical skills

Core Competencies

- Problem solver who takes initiative to identify and sees process improvements through to completion
- Deadline driven and proven ability to deliver despite having multiple competing priorities
- Excellent communication and interpersonal skills along with strong analytical and problem-solving skills
- Detail oriented and willing to pitch in to help other team members as needed

FIND your future

AXA XL, the P&C and specialty risk division of AXA, is known for solving complex risks. For mid-sized companies, multinationals and even some inspirational individuals we don't just provide reinsurance, we reinvent it.

How? By combining a strong and efficient capital platform, data-driven insights, leading technology, and the best talent in an agile and inclusive workspace, empowered to deliver top client service across all our lines of business – property, casualty, professional, financial lines and specialty.

With an innovative and flexible approach to risk solutions, we partner with those who move the world forward.

Inclusion & Diversity

At AXA XL, we know that an inclusive culture and a diverse workforce enable business growth and are critical to our success. That's why we have made a strategic commitment to attract, develop, advance and retain the most diverse workforce possible, and create an inclusive culture where everyone can bring their full selves to work and can reach their highest potential. It's about helping one another — and our business — to move forward and succeed.

Our enterprise I&D mission is to become the most inspiring company to work for. We're achieving this through our three areas of focus:

- Drive an Inclusive Culture—create a global workplace that works for everyone, with a culture that values all individuals, backgrounds and ideas, and where every colleague feels safe, valued and respected.
- Diversify Our Workforce—increase the representation of women in leadership, achieving 50% by 2023, and focus on underrepresented populations by region, positioning AXA XL as an employer of choice for all talent.
- Support Our Marketplace & Communities—support our communities and visibly and thoughtfully champion equity around the globe.

Learn more at axaxl.com/about-us/inclusion-and-diversity. AXA XL is an Equal Opportunity Employer.

Corporate Responsibility

At AXA XL our approach to corporate responsibility (CR) is the same as our approach to business; constantly seeking to provide innovative solutions to the world's most complex problems. From offering our expertise, products and services to help build more resilient communities, to advancing understanding and response to climate change, our strategy – Our Impact. Our Future. – aligns key issues that are pertinent to our business – climate, water and financial resilience - and contributes to AXA Group's purpose to "Act for human progress by protecting what matters."

- Climate: We're reducing our carbon footprint, protecting ecosystems and exploring how our business can help build a better world.
- Water: We're developing water resilience where it is — and will be — needed most.
- Financial resilience: We're helping create opportunities for the unemployed and underemployed, so they can be better prepared for unexpected changes.
- Hearts in Action: We have established volunteering and charitable giving programs to help colleagues support causes that matter most to them, known as our "Hearts in Action" programs.

For more information, please see the **Corporate Responsibility** section on our website.

AXA, the AXA and XL logos are trademarks of AXA SA or its affiliates. AXA XL is a division of AXA Group providing products and services through four business groups: AXA XL Insurance, AXA XL Reinsurance, AXA XL Art & Lifestyle and AXA XL Risk Consulting